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Clover CLIPS



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Volunteerism for the Next Generation

For the coming 4-H program year the lead article for Clover Clips will focus on *Volunteerism for the Next Generation*. The information that will be shared will be applicable at all levels of our 4-H Youth Development Programs. The entire 4-H Youth Development Program is dynamic in its makeup, meaning that many facets go in to creating a program that is poised to enhance learning opportunities for 4-H members, their volunteer leaders and their parents. For the coming year reader will see many interesting topics under the rubric of *Volunteerism for the Next Generation*. This month will cover the history behind this national initiative. (Excerpted from National 4-H Learning Priorities: Volunteerism for the Next Generation – Knowledge and Skill Rubric and Syllabus, 12.20.2010, <http://www.4-h.org/WorkArea/DownloadAsset.aspx?id=57741>)

volunteer management, and volunteer delivery systems through education for 4-H youth development staff nationwide.

Assumptions:

- We are committed to model the behavior and principles we teach in volunteer development and management. We must engage volunteers in all areas of 4-H work.
- Adult learning theory is crucial to effective staff and volunteer learning and engagement.
- A comprehensive volunteer delivery system must be in place for all effective 4-H programs.

Definitions:

- **Volunteer Delivery System:** A volunteer delivery system is a unified, orderly process for coordinating and overseeing the work of volunteers and their partnership with staff at all levels of the county program. It is a comprehensive infrastructure that links the processes to put all aspects of staffing together. This system includes:
 - operating within an organizational structure and guidelines
 - defining relationships and clarifying roles for paid and volunteer staff
 - assuring availability of resources to support the system
 - identifying lines of authority and span of control
 - securing personnel to fill roles
 - providing orientation and training for staff
 - assuring oversight, support, evaluation and recognition for volunteers
 - providing for the evaluation and renewal of the system
 - documenting processes and accomplishments of the system
- **Volunteer Development:** Educating and empowering volunteers to assume or accept service or leadership roles. Improving and building volunteer knowledge and competencies.

Volunteer Delivery System



Vision for Volunteerism for the Next Generation:

Extension 4-H Youth Development staff throughout the nation will implement consistent high quality volunteer programs that develop a highly educated, empowered, and diverse volunteer work force that is recognized by stakeholders and the organizational system for the positive impact they have upon youth.

Mission for Volunteerism for the Next Generation:

To increase competencies in volunteer development,

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Nevada 4-H Team Places at Western National Roundup

Congratulations to Riette Heinze, Sarah Nash, Emilie Rodriguez and Nora Streng - our 2015 Nevada 4-H Horse Judging Team - for their performance at Western National Roundup in Denver. This January, the team competed against 4-H and FFA teams from other states in the western region.



Our team placed 9th in Reasons, and 10th Overall, as well as receiving individual placings. They have reason to be proud of their fine achievement.

Washoe Co. Tagging and Weigh-in

Washoe County Sheep, Swine, and Goat project members participating in NJLS need to bring their project animals to the Reno Livestock Event Center Sunday February 28, at 10:00 a.m. for official weigh-in and ear tagging.

The due date for tag fees is January 29. Livestock project leaders must submit a list of members attending as tag numbers will be assigned. Tag fees are \$20 for all species, are non-refundable and include the entry fee to NJLS.

FFA, Grange or independent members need to contact and coordinate with their instructor or advisor for their assigned tags. Each group is required to secure their own tags and lists. No exceptions. As a courtesy, outside groups such as FFA/Grange/Independent exhibitors are welcome to tag with Washoe County but the 4-H office must be notified that these groups intend to tag with Washoe County.

For more information or questions, please contact Lisa Boldman 775.336.0273 or email boldmanl@unce.unr.edu.

Portfolio Workshop for Douglas Co.

Learn how to fill out your 4-H Portfolio at the Douglas County 4-H Office, 1325 Waterloo Lane in Gardnerville, on Tuesday, February 23, from 6-7 p.m. Members must be accompanied by their parents. Portfolio/record books are due each year end, in order to receive year end member awards and to be eligible for Leaders' Council scholarships.

At this workshop members and their parents will learn the basics of filling out their portfolio. For members 4-H age 9+ and their parents (not for Cloverbud members).

Please call 775-782-9960 for more information. RSVP is not required. All materials will be provided.

Comstock Hot Shots Plan Shoots

Comstock Hot Shots 4-H club will meet at the Ice House Range for range shoots on February 13, 21, 27 and 28; and March 5, 6, 19 and 20 weather permitting. Arrangements are made to meet at Virginia City Senior Center during inclement weather for classroom training.

All events will be 10 a.m. – 3 p.m. Please bring bottled water, and remember to dress in layers. If a date is cancelled, Rich Knight will contact members via email. Please call Sandy Wallin at 775-887-2252 if you have questions.

Two Quality Assurance Trainings for 2016 NJLS

Quality Assurance (QA) training is mandatory for all youth planning to show at the 2016 Nevada Junior Livestock Show. Here are two opportunities to get it:

Dr. David Thain will conduct Quality Assurance training at Carson City Cooperative Extension Office conference room, 2621 Northgate Lane, Suite 12, February 6, 9 a.m. – noon. There is no charge for this training and all materials will be supplied.

It is open to all Northern area counties, but space is limited to 44 participants. Please check with your county to see if you need to renew your certification this year. Contact Sandy Wallin at the Carson City UNCE office to reserve your place 775-887-2252.

Washoe County 4-H invites all 4-H members to join them on Thursday, March 3rd from 6-8 p.m. at the UNCE building, 4955 Energy Way in Reno (please enter through the back door).

Darci Beaton will be presenting a fun and educational workshop that will satisfy your QA requirement for NJLS. The fee is \$3.00 per person and pre-registration is needed to prepare for materials. Please contact Lisa Boldman for more information 775-336-0273 or boldmanl@unce.unr.edu.

Arrowhead Livestock Club Sets Weigh-in Date for Livestock

Arrowhead Livestock Club have set February 20 as their weigh-in date for all swine, lambs, and goats. Members showing lambs who have not purchased their project animals will meet at the Chichester Ranch in Coleville, California to select their lambs that morning.

Everyone will return to the Works Ranch, 379 E. Roland in Carson City, to weigh-in at 1 p.m. Members who are raising swine and goats will meet at Works at 1 p.m.

Please call Sandy Wallin at 775-887-2252 if you have questions.



First Mounted Horse Clinic

4-H horse club members: don't miss the first mounted horse clinic for the year on February 20, at the Reno Livestock Events Center.

Sign-in begins at 8 a.m.; with the clinic starting promptly at 9 a.m. 4-H dress- white long-sleeve shirt, green tie or scarf, long pants or jeans, boots and ASTM-SEI approved helmets- are required.

Details are still being finalized. A clinic flyer will be emailed to all Washoe County 4-H Horse club members. A link to the event will be posted on the Washoe 4-H Facebook page www.facebook.com/washoecounty4-H/ and on the Washoe 4-H calendar.

Scholarships for Douglas Co. High School 4-H Seniors

Douglas County 4-H High School Seniors can apply for our two 4-H scholarships: Carson Valley Kiwanis/4-H Scholarship (\$1000) and The Norm Sharkey Memorial Scholarship (up to \$500).

Scholarship applications will be mailed or available for pick up to eligible 4-H seniors February 3, 2016. To be eligible, you must be a High School Senior, have turned in a portfolio/record book last year and currently be a member in good standing.

Scholarships applications and all accompanying documents are due back to the 4-H office by April 4, 4:30 p.m. or by the deadline listed in the application. For further information, please call 775-782-9960.

National 4-H Conference in April

National 4-H Conference is held in Washington D.C. at the National 4-H Council from April 9-14, 2016. National 4-H Conference delegates have an opportunity to increase knowledge, resources, and skills that will empower them to make an impact on their community in a meaningful and genuine way.

Please contact your county office if you are interested in this once-in-a-lifetime event. Registration deadline is February 16, for Nevada. The total cost for delegates (with airline ticket, transportation to and from National 4-H Center and transportation on Capital Hill Day) is \$1350. If a family would like to make payments, there will be \$450 payments due on the follow days: February 16, March 10, April 1.

If a delegate is unable to attend there are no refunds available after February 24. Delegates have the option of traveling from Reno, Las Vegas, or Salt Lake City. Registration for this important event will be done online through the State 4-H office.



2016 Small Animal Show

The Annual Washoe County 4-H Small Animal Show will be held Saturday March 12, at the Reno Livestock Events Center Exhibit Hall. The show is open to all 4-H exhibitors 9-19 years old as of January 1, 2016. Cloverbuds ages 5-8 will be judged separately for comments only.

There will be a snack bar, raffle (bring an item to donate) and contests for costume and photo. Entry forms will be available soon and will be due post-marked by March 7.

When available they will be online www.facebook.com/washoecounty4H, or at the Washoe County 4-H office, 4955 Energy Way in Reno. For more information please contact Lisa Boldman 775.336.0273 or boldmanl@unce.unr.edu.

Douglas Co. Tags and Weigh-in for NJLS

All Douglas County livestock families must email the 4-H office to pre-order their livestock tags for NJLS by the February 12 deadline. Send your email to montanas@unce.unr.edu. Please include the 4-H member's name, number of tags needed and which specie.

All Douglas County Sheep, Swine or Goats members attending NJLS must bring their project animal to be weighed and tagged on Tuesday, March 1, at the Douglas County Fairgrounds 920 Dump Road in Gardnerville.

All Sheep and Goats weigh at 5:30 p.m. All Swine weigh at 6:00 p.m. You will need the date of birth of your animal.

Sheep & goats need entire scrapie tag # including all letters and numbers. Be sure to prepare your animals for a safe and speedy weigh-in with daily work outs, loading and unloading etc., and adequately working with your animal in the weeks preceding the weigh-in.

Visit this link to print entry forms, rule books, scholarship applications, view fees and more:

<http://agri.nv.gov/Administration/NJLSB/NJLSB/>.

25th Annual Tack Sale at RLEC

If you need to buy or replace horse gear, come to the 25th Annual 4-H Consignment Tack Sale at the Reno Livestock Events Center Pavilion on February 14, 8 a.m. to 3 p.m. The sale, sponsored by the Silver Knolls Spurs 4-H Club, benefits the Washoe County 4-H Horse Program and various charities.

The event is open to the public to buy or sell. Horse-related items are sold on consignment: the consigner receives 80%, with the other 20% benefiting the Washoe County 4-H Program. Donations of tack are welcome; but please, no household items.



There will be a large selection of quality used horse tack and related items for sale. For more information and pricing tickets, please call Linda at 775-972-7241, 775-560-0612 or Amy 775-276-0942, or email silverknollsspurs@yahoo.com

4-H Fabric and Rummage Sale Is Here

If you are reading this article before February 6, you still have time to attend the Carson City/Storey County 4-H Council's annual fabric and rummage sale.

This year's event is scheduled for February 6, from 9 a.m. - 4 p.m.; and February 7, from 9 a.m. until noon. The sale is in Fuji Park Exhibit Hall, located at 701 Old Clear Creek Road in Carson City.



Come out to the sale for great bargains on fabric and sewing notions, along with clean and usable household items, clothing items and shoes. All proceeds from the sale benefit the Council's scholarship efforts for graduating seniors and 4-H youth attending national events and summer camp.

For more information, please call 775-887-2252.

Northern Area/ Western February Dates to Remember

Feb. 1– Bee Keeping Essays due

Feb. 6-7– Fabric and Rummage Sale
Fuji Park Exhibit Hall

Feb. 14– Annual Silver Knolls Spurs
Tack Sale at RLEC

Feb. 15– Presidents' Day
(Offices Closed)



Your 4-H Mission Minute

What skills or competencies will volunteers need in order to effectively deliver 4-H programs and projects in the next decade?" This simple question started the nationwide research project that resulted in the VRKC, Volunteer Research Knowledge Competency Taxonomy. This work was vetted by 4-H National Headquarters in 2008. It stands as a cornerstone piece that guides the training and support for 4-H volunteers.

The VRKC Taxonomy is based on the identified skills and competencies that volunteers will need in order to effectively deliver 4-H Youth Development programs and activities in the next decade. It is expressed in six domains; Communications, Organization, 4-H Program Management, Educational Design & Delivery, Positive Youth Development, and Interpersonal Skills. These six domains are listed in the cumulative order of importance, competence and use, as determined by the results of the study.

For the next few issues of Clover Clips, this space will look at these six domains individually and the competencies required for each.

-With text from 4-H.org/4-H Volunteer Development/

Volunteerism

(Continued from page 1)

- **Volunteer Management:** Organizational operation oversight for the utilization of volunteers to achieve organizational goals by individuals who manage and control programs, resources and inputs.

Need for Professional Development in Volunteerism

4-H Youth Development programs are delivered primarily through volunteers. Over 440,100 adult and 97,700 youth volunteer for 4-H (2005 statistics National 4-H Headquarters). It is the role of paid staff to develop and manage a system where volunteers guide and support youth. As new programs emerge, they are generally designed to be led by volunteers. 4-H Youth Development provides volunteers with opportunities for personal growth and satisfaction. Approximately 3,066 paid staff support the work of the volunteers in program delivery. (Astroth, Kirk. *Understanding the 4-H Workforce Executive Summary* 2006)

Providing quality professional development is critical for 4-H educators to provide quality and effective youth development programs through volunteers. A 4-H Professional Development Logic Model guides the work. A

set of 4-H professional development links professional development to impact: Young people experience positive outcomes because 4-H youth development professionals reflect quality, distinction and leadership in the field of youth development.

According to the Urban Institute, 2004, "Volunteer Management Capacity in America's Charities and Congregations: A Briefing Report." Washington DC.

"Devoting Substantial Staff Time Spent on Volunteer Management is a Best Practice. The percentage of time a paid staff volunteer coordinator devotes to volunteer management is positively related to the capacity of organizations to take on additional volunteers. The best prepared and most effective volunteer programs are those with paid staff members who dedicate a substantial portion of their time to management of volunteers. This study demonstrated that, as staff time spent on volunteer management increased, adoption of volunteer management practices increased as well. Moreover, investments in volunteer management and benefits derived from volunteers feed on each other, with investments bringing benefits and these benefits justify greater investments."

We are pleased to offer this series for our readers for the coming year! Stay tuned.



4-H is a program of University of Nevada Cooperative Extension

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Unless stated differently, all meetings are held at your local Cooperative Extension office.

4-H Events Calendar February 2016



DATE	WESTERN AREA	CARSON CITY/STOREY COUNTY	DOUGLAS COUNTY	WASHOE COUNTY
1	National 4-H Beekeeping Essay Contest state deadline	Cook Lovers, V.C. Sr. Cntr., 4-6 p.m. Target Rippers, Fuji Exhibit Hall, 6:30-8:00 p.m.		
3		Bouncing Bunnies, Fuji Exhibit Hall, 6:30-8 p.m.	4-H members' scholarship app.s mailed to eligible H.S. seniors	Please note: Due to the number of club meetings in Washoe County, we cannot list them all here.
4		4 Paws, Fuji Exhibit Hall, 6:30-8 p.m.	Please note: Due to the number of project meetings in Douglas County, we cannot list them all here. Please consult the project calendars that you	
5		Fabric and Rummage Sale set-up, Fuji Exhibit Hall, 9 a.m.-5 p.m.		
6		Beef QA, Carson UNCE conf. room, 9 a.m.-5 p.m. Fabric & Rummage Sale Fundraiser Fuji Exh. Hall, 9 a.m.-4 p.m.		
7		Fabric & Rummage Sale Fundraiser Fuji Exh. Hall, 9 a.m.-noon		
8		Cook Lovers, V.C. Sr. Cntr., 4-6 p.m.	Teen Leadership Community Service, 4-H Office, 2:30 p.m.	
9				Horse Leaders Mtg, 5:30 p.m.
11		4 Paws, Fuji Exhibit Hall, 6:30-8 p.m. Arrowhead club, 6:30-8 p.m.		
12		Carson Hot Shots, Capital City Gun Club, 6-9 p.m.	Sheep, Goat and Swine tag orders for NJLS must be emailed to 4-H office by 5:00 p.m.	
13		Comstock Hot Shots, Ice House Range, 10a.m.-3 p.m.		
14				Silver Knolls Spurs Tack Sale, RLEC Pavilion
15	PRESIDENTS' DAY HOLIDAY - OFFICES CLOSED			
17				Livestock Leaders' Mtg., 6 p.m.
18		4 Paws, Fuji Exhibit Hall, 6:30-8 p.m.		
20		Livestock weigh-in, Works Ranch, 1 p.m.	Cloverbud Rabbit Day, CV Methodist Church, 10 a.m.	Horse Clinic, RLEC Pavilion
21		Comstock Hot Shots, Ice House Range, 10a.m.-3 p.m.		
22		Cook Lovers, V.C. Sr. Cntr., 4-6 p.m.	No Leader's Council	Small Animal Leaders' Meeting, 6 p.m.
23			4-H Portfolio Recordbook Workshop, 6-7 p.m.	
24		Carson Cluckers, UNCE Carson Conf. Room, 6:30-8 p.m.		
25		Arrowhead club, 6:30-8 p.m.		
26		Carson Hot Shots, Cap. City Gun Club, 6-9 p.m.		
27-28		Comstock Hot Shots, Ice House Range, 10a.m.-3 p.m. each day		
28	WRLF late registration deadline			
29		Cook Lovers, V.C. Sr. Cntr., 4-6 p.m.		

Presidents Day, February 15



Upcoming 4-H Events Calendar



DATE	WESTERN AREA	CARSON CITY/STOREY COUNTY	DOUGLAS COUNTY	WASHOE COUNTY
March 2016				
1			Weigh-in for NJLS, Douglas County Fairgrounds, 5:30 p.m. sheep and goat, 6:00 p.m. swine	Please note: Due to the number of club meetings in Washoe County, we cannot list them all here.
2		Bouncing Bunnies, Fuji Exhibit Hall, 6:30-8 p.m.		
3		4 Paws, Fuji Exhibit Hall, 6:30-8 p.m. Arrowhead club, 6:30-8 p.m.	Please note: Due to the number of project meetings in Douglas County, we cannot list them all here. Please consult the project calendars that you received at Sign Up Night.	
5-6		Comstock Hot Shots, Ice House Range, 10a.m.-3 p.m. each day		
7		S.C. Cook Lovers, V.C. Sr. Cntr., 4-6 p.m. Target Rippers, Fuji Exhibit Hall, 6:30-8 p.m.		
8				Horse Leaders Mtg, 5:30 p.m.
9		Carson Cluckers, Fuji Exhibit Hall, 6:30-8 p.m.		
10		4 Paws, Fuji Exhibit Hall, 6:30-8 p.m. Arrowhead club, 6:30-8 p.m.		
11		Carson Hot Shots, Capital City Gun Club, 6-9 p.m.		
12				Small Animal Show, RLEC, 8 a.m.
14		S.C. Cook Lovers, V.C. Sr. Cntr., 4-6 p.m.	Community Club Demo Night, CV Methodist Church, 6:30 p.m.	
16				Livestock Leaders' Mtg., 6 p.m.
17		4 Paws, Fuji Exhibit Hall, 6:30-8 p.m.		
19			Cloverbud Livestock Day, 10 a.m.	
19-20		Comstock Hot Shots, Ice House Range, 10a.m.-3 p.m. each day		
21		S.C. Cook Lovers, V.C. Sr. Cntr., 4-6 p.m. Target Rippers, Fuji Exhibit Hall, 6:30-8 p.m.	Leader's Council, 4-H office, 7 p.m.	Small Animal Leaders' Meeting, 6 p.m.
24		Arrowhead club, 6:30-8 p.m.		
25		Carson Hot Shots, Capital City Gun Club, 6-9 p.m.		
April 2016				
2				Horse Clinic, RLEC Pavilion
4		Target Rippers, Fuji Exhibit Hall, 6:30-8 p.m.	H.S. Senior 4-H Scholarship app.s due by 4 p.m. or app. instructions	
6		Bouncing Bunnies, Fuji Exhibit Hall, 6:30-8 p.m.		
7		4 Paws, Fuji Exhibit Hall, 6:30-8 p.m. Arrowhead club, 6:30-8 p.m.		
9			All Sewing members sewing review and show, CV Methodist, 10 a.m.-1 p.m.	Diamonds in the Rough 4-H Horse Show, TBA
12				Horse Leaders Mtg, 5:30 p.m.
13		Carson Cluckers, Fuji Exhibit Hall, 6:30-8 p.m.		
14		4 Paws, Fuji Exhibit Hall, 6:30-8 p.m. Arrowhead club, 6:30-8 p.m.		
15		Carson Hot Shots, Capital City Gun Club, 6-9 p.m.		
16			Comm. Club Day Gardening, Bottle Rockets & Pizza, CV Methodist, 10 a.m. Teen Leadership end of year party, American Ni, noon	
17				Washoe County Livestock Show and Qualifier, RLEC Pavilion
18		Target Rippers, Fuji Exhibit Hall, 6:30-8 p.m.		Small Animal Leaders' Meeting, 6 p.m.
20		Farm Days set up, Fuji Exh. Hall, noon-3 p.m.		Livestock Leaders' Mtg., 6 p.m.
21		Capital City Farm Days, Fuji Exhibit Hall/ Carson Fairgrounds 8 a.m.-2 p.m.		
22		Capital City Farm Days, Fuji Exhibit Hall/ Carson Fairgrounds 8 a.m.-2 p.m.		
25			No Leaders' Council	Leaders' Council Meeting, 6 p.m.
28		Arrowhead club, 6:30-8 p.m.		
29		Carson Hot Shots, Capital City Gun Club, 6-9 p.m.		