

Nevada State Board of **NURSING NEWSLETTER**

August 2001

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1755 E. Plumb Lane
Suite 260
Reno, NV 89502-3661
775-688-2620

4330 S. Valley View
Suite 106
Las Vegas, NV 89103-4051
702-486-5800

Web site address—
nursingboard.state.nv.us

New Laws Affect Nursing Practice

**APNs gain prescriptive authority
for controlled substances**

The 2001 Nevada Legislature considered several issues affecting nursing practice and passed laws regarding prescribing controlled substances, name tags, taking orders from physician assistants, and supervision of school nurses.

Some of the new laws require corresponding changes to nursing regulation (Chapter 632 of the Nevada Administrative Code), while others do not. The Board has begun the formal process of regulation change, which requires it approve the new language during a public meeting, submit the language to the Legislative Counsel Bureau for review, hold two public workshops for public comment, and hold a final public hearing in which the Board must vote on the regulation change (see page 2).

SB52—Advanced Practice Nurses may prescribe controlled substances.

This law, effective October 1, 2001, amends Nevada Revised Statutes (NRS) Chapters 632, 639 and 453 to allow APNs to prescribe controlled substances. APNs wishing to have such authority must first apply to the Drug Enforcement Authority (DEA). As the Board learns more about the DEA process, it is sending letters to every Nevada APN regarding the specific steps they will need to take. Proposed regulation changes basically add the words “controlled substances” to relevant sections of the Nevada Administrative Code.

SB394—Last names are not required on name tags, employers must provide complete name(s) to Board and maintain work assignment records for five years, and personnel lists are now confidential.

This law, effective July 1, 2001, amends NRS 632 by adding a section which states the Board or a medical facility or other employer may not require a licensee to wear identification containing the licensee’s surname. It also adds a

section requiring employers to prepare and maintain, for at least five years, a record of the work assignments of each licensee. It adds a subsection to NRS 632.310 requiring employers to provide the Board the complete name of a nurse or nursing assistant identified in a complaint (if the individual is only identified by first name) and the record of that individual’s work assignments. And lastly, it amends NRS 632.125 by adding a sentence stating that nursing personnel lists submitted by health care facilities to the Board are confidential. (The Board had always considered the lists confidential, but since nothing in the law specifically addressed the issue, last year the attorney general’s office ruled that under Nevada’s public records law, the Board had to release the personnel lists to lawyers and others requesting them. Now, with the passage of SB394, the Board will no longer release personnel lists to the public because it has a specific statute which deems them confidential.)

Proposed regulation changes will include language requiring only first name and last initial on name tags, plus language addressing the new employer requirements for recordkeeping and prompt identification of nursing personnel named in a complaint.

AB1—School nursing services must be provided under the direction and supervision of a chief nurse.

This law, effective July 1, 2001, amends NRS 391 and NRS 632 to ensure that the provision of nursing services in a school district must be under the direction and supervision of a chief nurse who is a registered nurse as provided in NRS 632.240. It requires no corresponding regulation change.

AB78—Nurses may take orders from physician’s assistants.

This law, effective October 1, 2001, amends NRS 632 to add licensed physician’s assistants to the list of health professionals from whom nurses may take orders. The proposed regulation changes add the words “physician’s assistant” to relevant sections of the Nevada Administrative Code.

BOARD MEMBERS AND TERM DATES

Cookie Bible, BSN, RNC, APN, President (Zephyr Cove) Oct 2004

Patricia Shutt, LPN Secretary (Las Vegas) Oct 2001

Tamara Barengo Consumer Member (Reno) Oct 2001

Elena Lopez-Bowlan, MSN, RN, FNP (Reno) Oct 2003

Mary Ann Lambert, MSN, RN, (Reno) Oct 2004

Dorothy Perkins, CNA (Las Vegas) Oct 2003

Helen Vos, MS, RN (Las Vegas) Oct 2004

NURSING NEWSLETTER

The Nevada State Board of Nursing Newsletter publishes news and information about Board actions, regulations, and activities. Articles may be reprinted without permission; attribution is appreciated.

Cindy Kimball, Editor
1755 E. Plumb Lane
Suite 260
Reno, NV 89502-3661
775-688-2620
reno@nsbn.state.nv.us

Apple Named to National Post

Board conducts national search for new executive director

This June, Kathy Apple, former executive director of the Nevada State Board of Nursing, joined the National Council of State Boards of Nursing as its executive director.

In announcing Apple's appointment, Nevada Gov. Kenny Guinn said, "Kathy has served the state of Nevada with dedication and established herself as a leader in the field of nursing, so it's fitting she be recognized for her talents at the national level." He added, "It's very rewarding to see a Nevadan appointed to such a prestigious post, and I know Kathy will do an excellent job, as she has in Nevada."

Kathy Apple was appointed to the Board in 1992 and served as executive director since 1996. She began her nursing career in 1975 and has held various clinical and management positions including family nurse therapist, co-director of a family therapy center, staff development coordinator, and advanced practice nurse.

"I'm proud and excited to be taking on this new challenge, and although I will miss working in Nevada, I hope to have a positive impact on nursing regulation from the national level," Apple said. "I plan to work hard to maintain the standards of this important public health organization."

Apple earned nursing degrees from the University of Nevada, Reno and California State University at Long Beach. She has a master's degree in Counseling Psychology from the University of Alaska in Anchorage and is a member of the American Psychiatric Nurses Association and Sigma Theta Tau International.

The National Council of State Boards of Nursing is a nonprofit organization that represents 61 nursing boards and promotes safe and effective nursing methods to ensure high standards of public health, safety, and welfare.

The Board is currently conducting a nationwide search for Apple's replacement. It expects to name a new executive director before the first of the year.

Board holds public workshops, hearing

The Board will hold two public workshops to solicit comments on proposed regulations.

- **Las Vegas—10-11am, Friday, October 12, 2001, Nevada State Museum and Historical Society**
- **Reno—2-3 pm, Monday, October 15, 2001, Washoe County District Health Department**

It will also hold one public hearing to act upon proposed regulations.

- **Reno—time to be determined, Thursday, November 8, 2001, Washoe County District Health Department**

The exact dates, times, locations, and proposed regulations will be posted on the Board's web site nursingboard.state.nv.us in September.

Dispensing By Public Health Nurses

Public Health nurses can dispense based on RN license

The Nevada Boards of Nursing and Pharmacy recently cleared some confusion regarding how pharmacy law applied to public health nurses dispensing dangerous drugs.

NRS 454.221 which prohibits "furnishing dangerous drugs without prescription" allows a registered nurse to dispense "... while participating in a public health program approved by the board, or an advanced practitioner of nursing who holds a certificate from the state board of nursing and a certificate from the state board of pharmacy permitting him to dispense dangerous drugs."

The pharmacy board confirmed that the language means if an RN is working in a state, public health setting, the RN can dispense without dispensing privileges. This means a public health APN can dispense, also without dispensing privileges, based on his or her RN license.

Time-saving tip

If you need something notarized and you don't want to wait, call first and make an appointment.

Coming Up For Renewal?

Follow these tips to avoid a license lapse

■ **Notify the Board immediately** of any address change. Your renewal application is sent to your address of record two months before your expiration date.

■ **When you receive your renewal** application, take a few moments to complete and mail it.

■ **If you have any questions** about how to fill out forms or applications, call the Las Vegas office as soon as you receive your renewal. This will give you enough time to obtain any additional documents you may need, such as continuing education certificates.

■ **Make sure you have answered** all the questions and met all the requirements. Your application will be returned to you if it is incomplete and the delay could cause your license to lapse.

Validation And Verification

What's the difference between the two forms and how much do they cost?

If you are newly licensed or certified, or have been endorsed from another state, and have not yet received your "hard card" license, you may pay for written **validation**. Just walk in to either the Las Vegas or Reno office, confirm your license or certificate is active, and pay the \$25 validation fee (check, money order, or exact change). Board staff will give you the validation form to show to your employer as evidence you hold an active license or certificate and are just waiting for the hard card to be mailed to you.

If you are using your Nevada license or certificate to endorse into another state, mail or take that state's **verification** form to the Las Vegas office, along with a check or money order for \$25, payable to the Nevada State Board of Nursing (or exact change if paying by cash in person). The Las Vegas office will then send written verification of your Nevada license to the state to which you are endorsing.

Staffing questions?


If you have a concern about staffing patterns in your facility, call the Bureau of Licensure and Certification at 775-687-4475 (Carson City), 702-486-6515 (Las Vegas), or 775-688-2888 (Reno). The bureau's law allows you to make your complaint anonymously, if you wish.

How Is The CNA Program Funded?

Federal funds pay for bulk of Board's CNA Program

Nevada is one of nearly 20 states that regulate the practice of nursing assistants. In 1989, the governor signed SB59, a law which gave the Board responsibility for regulating CNAs.

The Board is paid under a contract with the Nevada State Health Division's Bureau of Licensure and Certification to maintain the Nurse Aide Registry. The contract provides federal funding for ensuring CNAs meet minimum competency standards, approving training programs and instructors, and investigating complaints per federal and state standards.

staff nurses	<h2>The NCLEX® Examination Depends On You!</h2> <p>You may qualify to participate on an NCLEX examination item development panel. To learn more, go to the National Council's web site at www.ncsbn.org, click <i>NCLEX Examination</i>, then <i>Developing the NCLEX Examination</i>, then <i>Item Development Application</i>. If you don't have web access, call 312-787-6555, ext. 496 and leave a message with your name, address and phone number.</p> 
charge nurses	
clinical nurse specialists	
clinical nurse managers	
preceptors	

BOARD MEETINGS

A seven-member board appointed by the governor, the Nevada State Board of Nursing consists of four registered nurses, one practical nurse, one certified nursing assistant and one consumer member. Its meetings are open to the public; agendas are posted on the Board's web site and at community sites.

Board Meeting Dates

September 19-21
Las Vegas

November 7-9
Reno

ADVISORY COMMITTEE MEETINGS

Advanced Practice Advisory Committee
September 18, 2001, Las Vegas

CNA Advisory Committee
December 5, 2001, Las Vegas

Disability Advisory Committee
October 5, 2001, Reno

Nursing Practice Advisory Committee
September 12, 2001, Las Vegas

WHAT SERVICES DOES THE PROGRAM PROVIDE? FOR THE PUBLIC

- immediate intervention to protect the public as an alternative to a longer disciplinary process
- consultation with concerned consumers, employers, co-workers, family members or friends
- advice on how to talk with a nurse or nursing assistant about an apparent chemical dependency problem
- coordination and consultation with employers to assure patient safety

FOR THE NURSE OR NURSING ASSISTANT

- consultation about entering the program
- monitoring and reassessing recovery
- requiring random drug and alcohol testing
- information regarding local support services
- encouragement, support and guidance in recovery as an effective alternative to disciplinary action
- removal from probation when program is successfully completed

An Alternative To Addiction

The Alternative Program for Chemically Dependent Nurses—we help heal the healers

If you or someone you know has an addiction, the Nevada State Board of Nursing can help. It runs a successful program for nurses and nursing assistants whose practice may be impaired due to chemical dependency.

The goal of the Alternative Program for Chemically Dependent Nurses is to protect the public by identifying impaired individuals, then providing intervention and requiring treatment.

It helps heal the healers, giving them the opportunity to take personal responsibility for recovery while being closely monitored through a nondisciplinary agreement and probation.

How do people

get into the program?

SELF REPORT—Nurses and nursing assistants who are willing to admit that their addiction has led to a violation of the Nurse Practice Act and who are willing to go into treatment may enter the program by reporting their problem directly to the Nevada State Board of Nursing.

TEMPORARY SURRENDER OF LICENSE—Nurses and nursing assistants must agree to temporarily surrender their licenses or certificates until they have met their treatment requirements of 180 hours of programming in a Board-approved chemical dependency program, and 90 Alcoholics Anonymous/Narcotics Anonymous meetings in 90 days.

PROBATION—Nurses and nursing assistants must agree to abide by the terms of a nondisciplinary probation, which includes working under an unmarked, conditional license while complying with an agreement designed to closely monitor recovery.

Who runs

the Alternative Program?

Debra Scott, associate executive director for nursing practice, chairs the Board's Disability Advisory Committee, which administers the Alternate Program for Chemically Dependent Nurses. Committee members include professional substance abuse and mental health nurses and nurses who have recovered from alcohol or drug addiction or have had other life experiences around addictions. The committee

- evaluates whether chemical dependence is impairing a person's nursing practice;
- submits recommendations to the Nevada State Board of Nursing, which may be accepted, amended, or rejected;
- monitors recovery progress through scheduled interviews with the nurse or nursing assistant and regular reports from employers, treatment providers, and the nurses themselves.

Is the program

successful?

Yes! Last year, the relapse rate was only three percent! To successfully complete the program, the participant must follow all of the stipulations contained in a signed agreement/decree, complete treatment in a Board-approved program, and demonstrate a change in lifestyle that supports continuing recovery.

Participants who violate their agreements are subject to disciplinary action by the Board.

It's all about

choices.

That's the title of the article John Malek, MSN, RN, APN, wrote as his last official act as an active member of the Board's Disability Advisory Committee. It appears to the left.

During a recent Board meeting, Malek was honored for his "outstanding contributions" and "dedication and support to the principles of the Nevada State Board of Nursing as an active member of the Disability Advisory Committee from 1994-2000."

Malek continues to serve the committee, as a "conceptual," or founding, member.

For the past 11 years,

I have been involved with the Disability Advisory Committee (DAC). In the beginning, my interest was exclusively for the purpose of getting my license to practice reinstated. You see, in the early 1980s, my privileges were revoked. I am an alcoholic/addict and had been diverting drugs. Unlike most healthcare providers that come before the committee today, I was out of nursing for six years before attempting to get reinstated. I didn't have to go back into nursing. I was called to it.

My initial encounter with DAC was frightening to say the least. I wasn't doing too badly for myself. I had a decent job, was buying a home, had some money, but also had this disease that was out to kill me. I chose to get back into the profession. My evaluation by DAC made clear a number of pertinent points. If I wanted to practice nursing in this state, I would be required to fulfill certain criteria. I entered a 30-day treatment program and was reevaluated by DAC. I was given a five-year monitoring agreement which was approved by the board of nursing. The stipulations were quite clear and intense.

I did the usual whining and complaining at AA meetings and nurse support group about the stipulations, the length of the contract, and my restrictions to practice—much like most people do initially. I was fortunate though, because it was made quite clear to me by my peers in recovery, that I didn't have to do any of it. It was my choice. It was time that I accept personal responsibility for my actions and my disease. I decided that in spite of what the board of nursing required of me,

I was in recovery because I wanted to live.

The alternative was not attractive at all. Instead of continuing to complain, I chose to utilize the stipulations of my agreement as an adjunct to my recovery program. I attended counseling, aftercare, nurse support group, AA meetings, got a sponsor, learned to set boundaries, and eventually, I discovered who I was. Prior to being granted a monitoring agreement, I had no identity. I was a nurse. I had no idea who I was or what I was. I was merely surviving in a world that was trying to make me something I couldn't be.

With the help of my higher power and the fellowship of AA, I was able to meet with the members of DAC and speak honestly of my struggles, my triumphs, my feelings and my efforts at living a life one

day at a time, clean and sober. The guidance and support of the DAC members was tremendous. Their knowledge and expertise in the areas of psychiatric and addictive disorders helped me through some very difficult times.

In time, I began to appreciate their roles. Not only was it important to assure I was safe to practice, but their suggestions helped me to work on issues that had a profound impact on my life. You see, I had gone to any lengths to get loaded, became willing to go to any lengths to stay clean, and

I also became willing to go to any lengths to resume my profession.

As I look back on those days, I am grateful for what they did for me. I can never repay them for all their efforts. As a result, after completing my agreement with the board of nursing, I decided the best thing I could do was to give back what was given to me. I became a DAC member in 1994 and have served on the committee for the past six years. If I have made a difference in one life, it was all worth it.

Now, I am on my way to Florida to continue my journey. I hope that I can get involved with recovering nurses and the board of nursing there. It has been an honor to work with such devoted people who give freely of their time and energy in the hopes of providing guidelines to assure public safety and keep our nurses in the workplace. I have no regrets, I am grateful that recovery gave me the ability to make the choices I did concerning my profession. These past 11 years have been all about choices.

To those of you who may be struggling right now, remember, being a nurse is just part of who you are, not your whole identity. Today you have choices and if you choose to practice nursing in this state, you are required to fulfill certain criteria to assure your safety to practice. You also have the choice to enter another field of work. Whatever your decision, remember, trust God, clean house, and carry the message. Everything else will fall into place. It worked for me, and if you are willing, it can work for you.

Farewell to all my friends and colleagues as I begin yet another chapter of my life. Thank you for all you have given to me. I am a much richer person for having known you all and for having had the opportunity to be of service.

Respectfully,



WHO IS ELIGIBLE?
NURSES OR NURSING ASSISTANTS WHO

- report themselves to the nursing board,
- are licensed or certified in Nevada,
- abuse alcohol or drugs to the extent their nursing practice has been affected,
- have had no more than one previous treatment episode, and
- who sign a voluntary agreement to follow all components of the program.

WHO IS NOT ELIGIBLE?
A NURSE OR NURSING ASSISTANT

- who has had previous disciplinary action related to impairment from chemical dependency,
- who, evidence shows, has a long history of diverting drugs, or
- who has a complaint pending against him or her regarding diversion or impaired practice.

Disciplinary Actions

Before disciplinary action is taken, the Board ensures the nurse or nursing assistant is given due process

If the Nevada State Board of Nursing receives information that a nurse or nursing assistant may have broken the law (the Nevada Nurse Practice Act), the Board has the authority to investigate.

It will investigate if the complaint is received in writing, names a nurse or nursing assistant who is licensed or certified in the state of Nevada, is signed by the person making the complaint, and alleges a violation of the Nurse Practice Act.

Before disciplinary action is taken, the Board ensures the nurse or nursing assistant is given due process, which requires giving adequate notice, a description of the charges, and a hearing or the opportunity for a hearing.

The individual also has the right to a formal hearing, the right to an attorney, the right to not participate in an informal hearing, the right to not sign anything, the right to see the complaint, and the right to appeal.

If the evidence doesn't support the allegations, the complaint may be dismissed or closed. If the evidence does support the allegations, the Board can take disciplinary action against the individual.

Disciplinary action can include denial, reprimand, fine, suspension, probation, or revocation of a license or certificate. The Board considers each case individually.

The disciplinary penalty is determined based on a number of factors which include the severity and recency of the offense, degree of deviation from standard practice, evidence of rehabilitation, current ability to practice safely, mitigating factors, and past disciplinary history.

The law gives the Board nondisciplinary options, including a very successful program which allows qualified, chemically dependent nurses and nursing assistants to re-enter the workforce in a paced sequence. It also monitors their recovery to ensure the safety of patients.

The following are disciplinary actions taken by the Board for the period of September 9 through November 17, 2000.

Artiles, Karen, RN26619
Accepted Agreement for Probation (Disciplinary) for violation of NAC 632.890 (20) inaccurate recording, (24) failure to collaborate, and (27) customary standards.

Cahak, John, RN30688
Accepted Voluntary Surrender in Lieu of Other Disciplinary Action for violation of NAC 632.890 (18) diversion.

Cantwell, Tim, RN32757
License revoked for one year for violation of NRS 632.320 (14) violation of Board order.

Davis, Maria, RN31476
Accepted Voluntary Surrender in Lieu of Other Disciplinary Action for violation of NRS 632.320 (7) unprofessional conduct.

Drury, Debra, RN25633
Accepted application and Agreement for Five-Year Probation (disciplinary) for violation of NRS 632.320 (2) convictions.

Dunbar, Nancy, RN11260
Application for Reinstatement and Agreement for Disciplinary Probation for five years accepted for violation of NRS 632.320 (14) violation of Board order.

Johnson, Andrea, CNA Applicant

Board ratification of staff denial for violation of NRS 632.320 (2) convictions.

Lake, Vilma, CNA Applicant
Board denial upheld for violation of NRS 632.320 (1) fraudulent application.

Lawson, Doris, LPN1599
Accepted Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (7f) patient abuse.

Loera, Kay, RN32074
Application denied based on violation of NRS 632.320 (12) discipline in another state.

Markl, Julie, CNA9561
Application denied for violation of NRS 632.320 (1) fraudulent application.

McDonald, Dianne, LPN3666
Accepted Agreement for Reprimand and Classes for violation of NAC 632.890 (8) failure to safeguard a patient, (24) failure to collaborate, and (27) customary standards.

Pendergast, Allene, LPN10264
Accepted Agreement for Public Reprimand for violation of NRS 632.320 (14) violation of a Board order.

Porter, Kim, RN12618, APN520
Accepted Agreement for Five-Year Probation (Disciplinary) for violation of NRS 632.320 (14) violation of Board order.

Shaw, Melanie, CNA Applicant
Board ratification of staff denial for violation of NRS 632.320 (2) convictions.

Songen, Nancy, CNA7064
Accepted Agreement for Reprimand for violation of NRS 632.320 (1) fraudulent application (forged CEs).

Washington, Essie, CNA968
Accepted Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (7f) patient abuse.

Winkleblack, Joan, LPN9645
Accepted Stipulation of Facts and Liabilities for violation of NRS 632.320 (14) violation of Board order. License revoked for one year. Must complete Critical Thinking course, complete non-home-study courses in Legal Ethics, Stress Management and retake a Pharmacology course prior to applying for reinstatement.

Board ratification of staff denials of applications for licensure or certification
For violation of NRS 632.320 (1) *Is guilty of fraud or deceit in procuring or attempting to procure a license or certificate pursuant to this chapter.*

Beltran, Celia, CNA Applicant
Blair, Kendall, CNA Applicant
Block, Dawn, CNA Applicant

Carden, Michel, CNA Applicant
Clark, Michele, CNA Applicant
Gooch, Susan, RN Applicant
Jenkins, Deborah, LPN Applicant
Kuhn, Kristian, RN Applicant
Mc Eachin, Lisa, CNA Applicant
McDonald, Justin, CNA Applicant

Mesuda, Laura, RN Applicant
Moore, Janice, CNA Applicant
Munson, Beverly, CNA Applicant
Parker, Mabel, CNA Applicant
Pitts, Renee, LPN Applicant
Pointer, David, RN Applicant
Polly, Shela, CNA Applicant
Slater, Stephen, CNA Applicant
Small, Alice, CNA Applicant
Veliz, Jaime, CNA Applicant
Ward, Tammy, CNA Applicant
White, Mark, CNA Applicant
Williams, Pam, LPN Applicant

The following are disciplinary actions taken by the Board for the period of November 18, 2000 through January 19, 2001.

Ableman, Kelly, CNA Applicant
Board ratification of denial for violation of NRS 632.320 (2) convictions.

Austin, Krista, CNA10728
Signed Stipulation of Facts and Liability; certificate revoked for one year, must complete fingerprint cards and submit prior to reinstatement for violation of NRS 632.320 (2) convictions.

Batu, Corazon, LPN11063
Agreement for Probation (Disciplinary) for three years for violation of NAC 632.890 (2, 20, 24, 25, 27) practicing beyond scope, inaccurate recording, failure to collaborate, customary standards.

Bollea, Marcia, RN21400
Agreement for Probation (Disciplinary) for violation of NRS 632.320 (14) violation of Board order.

Bratvold, Kathleen, RN Applicant
Application denied based on violation of NRS 632.320 (12) action in another state.

Coleman, Roselle, CNA4926
Agreement for Reprimand for

violation of NRS 632.320 (1) fraudulent application (forged CEs).

Cook, Donna, RN31940

Found guilty of violation of NRS 632.320 (14) violation of Board order; license revoked for one year.

Darminio, Janette, LPN6179

Found guilty of violation of NRS 632.320 (7), NAC 632.890 (6, 27) delegating to unqualified person; license revoked for two years, must take three non home study courses prior to applying for reinstatement, one in pharmacology, one in stress management, and one in anger management.

Eakin, Patricia, RN21892

Signed Stipulation of Facts and Liability for violation of NRS 632.320 (13) fraud—falsified clock information to receive more pay—Board ordered one year probation with monthly reports, pay restitution to hospital of \$6,417 within one year, and take a non home study ethics course within six months.

Evert, Diane, CNA Applicant

Board ratification of denial for violation of NRS 632.320 (2) convictions.

Farnum, Domenica, CNA Applicant

Board ratification of denial for violation of NRS 632.320 (2) convictions.

Goode, David, RN26494

Application denied based on violation of NRS 632.320 (5) uses any controlled substance.

Huff, Gary, RN20749

Agreement for Voluntary Surrender in Lieu of Other Disciplinary Action for violation of NRS 632.320 (2) criminal conviction—healthcare fraud.

Jenne, Deborah, RN23809

Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (14) violation of Board order.

Jones, Mary, CNA13076

Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation of NAC 632.890 (22) patient abandonment.

Larson, Susan, RN33708

Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (9, 10, 16) impaired practice and narcotic discrepancies, positive urine drug screen.

Lee, Mary, CNA1958

Agreement for Probation (Disciplinary) for violation of NRS 632.320 (1) fraudulent application—forged CEs on renewal.

Lorber, Taina, RN20396

Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NRS 632.320 (14) violation of a Board order.

Magee, Pearlie, CNA10025

Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation of NAC 632.890 (11) positive urine drug screen for cocaine on pre-employment.

McGreggor, Leanora, CNA Applicant

Board ratification of denial for violation of NRS 632.320 (2) convictions.

Mize, Kamlesh, CNA10142

Found guilty of violation of NRS 632.320 (7) unprofessional conduct and NAC 632.890 (22) patient abandonment; must complete non home study legal ethics course prior to applying for reinstatement.

Mueller, Brita, RN35124

Agreement for Reprimand and Fine of \$200 for violation of NAC 632.890 (36) practicing without a license.

Norris-Williams, Cynthia, RN22460

Reinstatement application accepted; Order of Probation for three years for violation of NRS 632.320 (14) violation of Board order.

Parker, Joanna, RN20307

Voluntary Surrender in Lieu of Other Disciplinary Action for violation of NRS 632.320 (14) violation of Board order.

Peralta, Roneice, RN17532

Found guilty of violation of NRS 632.320 (14) violation of Board order (fine and costs unpaid); license/certificate revoked for one year, must pay fines and administrative hearing costs in full and complete a non home

study professional ethics course prior to applying for reinstatement.

Peytcheva, Sofia, CNA10202

Voluntary Surrender of Certificate in Lieu of Other Disciplinary Action for violation of NAC 632.890 (20) inaccurate recording, falsifying or otherwise altering or destroying records.

Pieronek, Daniel, CNA Applicant

Board ratification of denial for violation of NRS 632.320 (2) convictions.

Rozario, Terence, RN31049

Agreement for Probation (Disciplinary) for violation of NAC 632.890 (20, 27,28) inaccurate recording, customary standards, causing patient harm.

Ruffer, Darlene, RN34189

Signed Stipulation of Facts and Liability; Board ordered extension of disciplinary probation for an additional two years, must take a non home study course in ethics and one in critical thinking for violation of NRS 632.320 (14) violation of Board order.

Schweitzer, Lee Ann, RN11882

Voluntary Surrender in Lieu of Other Disciplinary Action for violation of NAC 632.890 (18) diversion.

Shelton, Susan, LPN7727

Agreement for Public Reprimand and Class for violation of NAC 632.890 (27,28) customary standards, causing patient harm.

Smalling, Mayani, CNA11332

Found guilty of NRS 632.320 (14) violation of Board order; board ordered certificate revoked for one year, prior to applying for reinstatement must complete classes as previously ordered.

Smith, Karen, RN26627

Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NAC 632.890 (18) diversion.

Tacotaco, Armida, CNA2472

Found guilty of NRS 632.320 (14) violation of Board order; Board ordered certificate suspended until documentation of successful completion of courses received.

Weideman, Douglas, CNA Applicant

Board ratification of denial for violation of NRS 632.320 (2) convictions.

White, Diana, CNA Applicant

Board ratification of denial for violation of NRS 632.320 (2) convictions.

Wilson, Jennifer, CNA1324

Found guilty of one count of NRS 632.320 (7) unprofessional conduct and NAC 632.890 (9, 10) impaired practice and positive urine drug screen at work; Board ordered certificate revoked for one year; must have a chemical dependency evaluation by a Board-approved provider prior to applying for reinstatement.

Wiltz, Kevin, CNA2785

Agreement for Public Reprimand for violation NRS 632.320 (1) fraudulent application; must complete a CNA Program within 60 days or certificate will be revoked.

Wooten, Viola, RN, LPN5289

Agreement for Fine in the amount of \$100 for violation of NAC 632.890 (36) practicing without a license.

Young, Sandra, RN13772

Agreement for Fine in the amount of \$100 for violation of NAC 632.890 (36) practicing without a license.

Yowell, Rebecca, LPN6611

Board accepted the Voluntary Surrender of License in Lieu of Other Disciplinary Action for violation of NAC 632.890 (33) abusing or neglecting a patient.

Board ratification of staff denials of applications for licensure or certification

For violation of NRS 632.320 (1) Is guilty of fraud or deceit in procuring or attempting to procure a license or certificate pursuant to this chapter.

Allen, John, RN Applicant

Brazier, Brenda, CNA Applicant
Everett, Linda, CNA Applicant
Gourdin, George, CNA Applicant

Hallock, Wilma, CNA Applicant
Hendrix, Jaclyn, CNA Applicant

Jamerson, Lashanna, CNA Applicant

Miller, Dawnetta, CNA Applicant

Nelson, Lisa, CNA Applicant
O'Doherty, Jean, RN Applicant
Spurlock, Christina, CNA Applicant
Steele, Deborah, LPN Applicant
Welch, Barbara, RN Applicant
Weymouth, Mary, CNA Applicant
White, Kellie, CNA Applicant

Findings of guilt for Abuse, Neglect or Misappropriation placed on the Certified Nursing Assistant Registry by the Nevada State Health Division's Bureau of Licensure and Certification.

Baltazar, Willermo, T-888097

Neglect and Abuse

Booth, Leonora Lynn, CNA009605

Verbal abuse

Bosworth, Marsha, CNA010261

Physical Abuse

Ellis, DeAnna Chloe, CNA000516

Neglect

Emerson, Gary, CNA011506

Abuse

Greer, Deborah Ann, CNA012309

Verbal abuse

Mendenhall, Ruth, CNA008375

Abuse

Meyer, Lucinda, CNA006864

Abuse

Miller, Tammy, CNA 009810

Physical abuse

Nelson, Veronica, CNA002422

Abuse

Paul, Patricia, CNA005360

Neglect

Peters, Yolanda J. K, CNA

Abuse

Roestenburg, Daphne, CNA004451

Physical abuse

Smalling, Mayani, CNA11332

Verbal abuse

Licenses/certificates voided for nonpayment of fees

Dobbs Hamrick, Kimberly, CNA012791

Sanchez, Sheila, LPN09974

Skeels, Kathy, RN25420

ABBREVIATIONS
NRS Nevada Revised Statutes
NAC Nevada Administrative Code

Contact

Nevada State
Board of Nursing

ADMINISTRATION, DISCIPLINE AND INVESTIGATION

1755 E. Plumb Lane
Suite 260
Reno, NV 89502-3661
phone - 775-688-2620
fax - 775-688-2628
email - reno@nsbn.state.nv.us

LICENSURE, CERTIFICA- TION, RENEWAL AND CONTINUING EDUCATION

P.O. Box 46886 (89114)
4330 S. Valley View
Suite 106
Las Vegas, NV 89103-4051
phone - 702-486-5800
fax - 702-486-5803
email - lasvegas@nsbn.state.nv.us

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Board President on National Committee

Cookie Bible elected to National
Council nominations committee

Delegates to the annual meeting of the National Council of State Boards of Nursing (NCSBN) elected Nevada Board President Cookie Bible as the Area I member of National Council's Committee on Nominations. Area I consists of 16 western states.

The delegates, which this year included Bible and fellow Board member Elena Lopez-Bowlan, represent 61 nursing boards. They meet every year to vote on the direction and policies of the NCSBN, and to elect officers.

Bible will serve on a four-member committee which determines NCSBN's slate of nominees for its nine-member national board of directors.

New Advisory Committee Members

Board makes 12 appointments
to four advisory committees

In the past several months, the Board made 12 appointments to four of its five advisory committees. It appointed Pamela Detrick, RN, Debra Toney, RN, and Beverly Cleff, RN, and reappointed Alice Adams, LPN, to its Disability Advisory Committee, which evaluates nurses and CNAs regarding chemical dependency or mental disorders which may be impairing nursing practice.

**TOLL-FREE
CONSUMER HOT LINE
800-746-3980**

or in the Reno calling area, 688-2620

The Nevada State Board of Nursing has a hot line to help consumers who have questions or concerns about the nursing care they or their loved ones are receiving.

Please encourage your friends, families and patients to call the hot line if they have concerns about nursing care. And remember, if you or anyone else wishes to file a complaint against a nursing assistant or nurse, it must be done in writing. Complaint forms can be requested by calling the hot line.

The Board named Susan Bluhm, RN, (long-term care), Virginia Enns, RN (co-AARP), and Barbara Cavanagh, RN (Bureau of Licensure and Certification), and reappointed Margaret Hanson, RN (co-AARP) to the CNA Advisory Committee.

Terry Edmonson, RN, Martha McNabb, RN, and Sadie Tate-Crowder, RN, were appointed to the Nursing Practice Advisory Committee; and David Burgio, RN, APN, was appointed to the Advanced Practice Advisory Committee.

Committee meetings are open to the public; agendas are posted on the Board's web site and at community sites.

Nevada State Board of
NURSING NEWSLETTER

Nevada State Board
of Nursing
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