

# Nevada State Board of NURSING NEWSLETTER

July 2003

## INSIDE THIS ISSUE

Reaching Out to  
Non-English  
Speakers  
page 2

Epicardial Pacing  
Wire Removal  
page 3

Your Questions  
and Our Answers  
page 4

Disciplinary Actions  
page 6

Excellence Awards  
page 8

5011 Meadowood Mall  
Way, Suite 201  
Reno, NV 89502-6547  
775-688-2620

4330 S. Valley View  
Suite 106  
Las Vegas, NV 89103-4051  
702-486-5800

Web site address—  
[nursingboard.state.nv.us](http://nursingboard.state.nv.us)

## Legislative News

Bill regarding accredited and approved schools passed, Mutual Recognition died

The Nevada State Board of Nursing sponsored two bills during the 2003 Nevada legislative session.

Assembly Bill 22 clarified language in the Nurse Practice Act (Nevada Revised Statutes, Chapter 632) regarding the definitions of accreditation and approval. The Assembly and Senate passed it unanimously, and Governor Kenny Guinn signed the bill March 26, making it effective on that day.

AB22 changes the statute to clearly state that students graduating from a nursing program approved by the Board and in the “process of accreditation” will be considered by the Board as graduating from an accredited school of nursing. The Board is now working on changes to its regulations to reflect the changes in statute.

The Board also sponsored Senate Bill 93, which would have established in Nevada the Mutual Recognition model of nurse licensure. The model allows nurses to have one license in their state of residency and practice in any state that has signed an interstate compact.

Supporters of Mutual Recognition included the Nevada Nurses Association, Nevada Organization of Nurse Leaders, Nevada Chapter of the American Psychiatric Nurses Association, Philippine Nurses Association of Nevada, Nevada Emergency Nurses Association, Association of Peri-Operative Nurses of Reno, Nevada Hospital Association and Nursing Institute of Nevada, Nevada Health Care Association, Nevada Rural Hospital Partners Foundation, Clark County Health District, and the Henderson Chamber of Commerce.

SB93 passed out of the Senate on a vote of 14-6. The Assembly Committee on Commerce and Labor failed to hear the bill before the deadline for action, letting it die in committee.

The Board supported Assembly Bill 53, which enhanced the criminal penalty for assaulting health care providers, including a nurse, a student nurse, a certified nursing assistant, and a nursing assistant trainee. The law was passed by the legislature, signed by the governor, and becomes effective October 1, 2003.

Other bills passed by the legislature and signed into law made changes to the Nurse Practice Act. They include Senate Bill 310, which requires at least one Board member represent “the interests of persons or agencies that regularly provide health care to patients who are indigent, uninsured or unable to afford health care.” (Currently, the Board has four members who fit this definition.) This law is effective October 1, 2003.

Assembly Bill 250, the “Bioterrorism” bill, requires that several types of health care professionals, including nurses, take four contact hours of continuing education “relating to the medical consequences of an act of terrorism that involves the use of a weapon of mass destruction.” (The Board will develop a policy to implement this new requirement, and give all licensed Nevada nurses plenty of notice and time to meet it.)

Another bill of note is Assembly Bill 313, which directs the Legislative Committee on Health Care to appoint a subcommittee to conduct an interim study of staffing in Nevada’s health care delivery system. It directs the subcommittee to collaborate with a statewide advisory group that will include a representative from the Nevada State Board of Nursing.

If you would like more information regarding any of these bills, please visit the Nevada Legislature’s web site at [www.leg.state.nv.us](http://www.leg.state.nv.us).

## BOARD MEMBERS AND TERM DATES

**Patricia Shutt, LPN**  
**President (Las Vegas)**  
**Oct 2005**

**Mary Ann Lambert,**  
**MSN, RN,**  
**Vice President (Reno)**  
**Oct 2004**

**Helen Vos, MS, RN,**  
**Secretary (Las Vegas)**  
**Oct 2004**

**Cookie Bible, BSN, RNC,**  
**APN, President (Zephyr**  
**Cove) Oct 2004**

**Elena Lopez-Bowlan,**  
**MSN, RN, FNP (Reno)**  
**Oct 2003**

**Dorothy Perkins, CNA**  
**(Las Vegas) Oct 2003**

**Vacant**  
**Consumer Member**

## NURSING NEWSLETTER

The Nevada State Board of Nursing Newsletter publishes news and information about Board actions, regulations, and activities. Articles may be reprinted without permission; attribution is appreciated.

**Debra Scott, MS, RN, APN,**  
**Executive Director**  
**Cindy Kimball, Editor**  
**Public Information Officer**

5011 Meadowood Mall  
Way, Suite 201  
Reno, NV 89502-6547  
775-688-2620  
reno@nsbn.state.nv.us

# New Associate Director Named

Board names Robert Buck, RN, as Associate Director for Compliance

A staff member with 10 years of experience at the Board was recently promoted to the position of Associate Director for Compliance.

Robert Buck, BSN, RN, joined the Board in December 1993 as the Board's full-time nurse investigator. (When it first established the position, the Nevada Board decided a trained and nationally certified nurse investigator would better understand the issues involved than the attorneys or law enforcement officers employed by many other nursing boards.)

In his new role, Buck oversees the Board's probation function, the processing of "Yes" answers to application screening questions, and the Alternative Program for Chemically Dependent Nurses. He supervises a probation coordinator and a management assistant.

Before joining the Board, Buck worked at a private psychiatric hospital, in the positions of mental health technician, LPN, staff nurse, and charge nurse, in the areas of chemical dependency and adolescent and pediatric psychiatric treatment.

Buck earned his bachelor's of science in nursing from the University of Nevada, Reno, in 1985.

## Reaching Out

Interpretation services available for non-English speaking consumers

The Board has developed an outreach program for non-English speaking consumers in partnership with the Northern Nevada International Center, which provides interpretation and translation services.

The program, spearheaded by Board member Ellie Lopez-Bowlan, MSN, RN, FNP, includes a Spanish-language version of the Board's consumer brochure. The brochure describes what individuals should do if they have

concerns about nursing care, beginning with talking with the nurse, up to making a telephone call to the Board. The Spanish-language brochure and complaint form are also on the Board's web site.

The brochure and complaint form were translated into Spanish because the majority of Nevadans who don't speak English are Spanish-speakers. The interpretation services provided to the Board through the Northern Nevada International Center (NNIC) include Spanish and more than 45 other languages.

If a person who does not speak English contacts the Board, staff will record the individual's name and telephone number, then contact the NNIC. A Board investigator and an NNIC interpreter will then telephone the caller and conduct a three-way discussion to discover the nature of the complaint and whether the Board has jurisdiction.

If the caller decides to make a complaint, the interpreter and investigator will act as a team to help the individual file a complaint, provide evidence, and if need be, testify at an administrative hearing.

For copies of the Board's consumer brochure, in Spanish or English or both, please call the Reno office. They can also help you with presentations to community organizations about how consumers can access Board services.

## Free interpreters for nurses

If language barriers are preventing you from understanding your patient, you can call the Northern Nevada International Center (NNIC) for help. The NNIC provides free interpreter and translation services for Nevada residents and foreign visitors unable to communicate in English during situations affecting their safety and well being.

Just dial 775-784-7515 and explain your language problem. An operator will connect you with a volunteer who speaks the necessary language. Due to funding limitations, the service is currently only available during regular business hours.

# Epicardial Pacing Wire Removal

## Board adopts recommendation of its Practice Advisory Committee

Upon the recommendation of its Nursing Practice Advisory Committee, the Board, on March 12, 2003, adopted a practice decision allowing RNs to perform epicardial pacing wire removal, provided these guidelines are followed:

1. The nurse is competent to perform the procedure and has the documented and demonstrated knowledge, skill, and ability to perform the procedure pursuant to NAC 632.071, 632.224, and 632.225. Continued competency shall be documented annually and include clinical review with successful return demonstration.
2. There are facility policies and procedures and any required protocols in place for the nurse to perform the procedure. Protocols shall include specific guidelines for patient monitoring after epicardial pacing wire removal.
3. The nurse maintains accountability and responsibility for nursing care related to the procedure and follows the accepted standard of care which would be provided by a reasonable and prudent nurse.
4. The procedure is performed interdependently. It must be based on an order by a physician, be performed under indirect supervision of a physician and per protocol. It is performed only in a licensed medical facility where a physician who has documented and demonstrated knowledge in the area of cardiovascular surgery is present within the facility and available for one hour following the procedure should complications arise.

The blue pages of the Nurse Practice Act contain all practice decisions made by the Board through September 2002. The web site has an up-to-date listing of all practice decisions (click on either "Nurse Practice Act" or "Practice Information").

## But I don't even have a child!

We often hear this lament from people whose applications have been returned to them because they didn't think the child support section applied to them.

But we don't have a choice. It's a federal law that requires applicants to complete the child support section, even if they don't have children.

Your application will be returned as incomplete unless you (1) check or answer one of the statements (2) mark only one statement and (3) sign and repeat your social security number in the child support section of the application.

## Coming Up For Renewal?

### Follow these tips to avoid a license lapse

■ **Notify the Board immediately** of any address change. Your renewal application is sent to your address of record two months before your expiration date.

■ **When you receive your renewal** application, take a few moments to complete and mail it.

■ **If you have any questions** about how to fill out forms or applications, call the Las Vegas office as soon as you receive your renewal. This will give you enough time to obtain any additional documents you may need, such as continuing education certificates.

■ **Make sure you have answered** all the questions and met all the requirements. Your application will be returned to you if it is incomplete and the delay could cause your license to lapse.

### On-line renewal is coming!

The Board is putting the technology in place for on-line renewal—by this fall, all you'll need to renew is a Visa or Mastercard credit or debit card and access to the web!

## BOARD MEETINGS

A seven-member board appointed by the governor, the Nevada State Board of Nursing consists of four registered nurses, one practical nurse, one certified nursing assistant and one consumer member. Its meetings are open to the public; agendas are posted on the Board's web site and at community sites.

## BOARD MEETING DATES

July 23, 24, 25—Board Retreat, Genoa  
September 24, 25, 26—Las Vegas  
November (19) 20, 21—Reno  
(Meetings may be held on dates in parentheses, depending on Board business.)

## ADVISORY COMMITTEE MEETING DATES

Advanced Practice  
August 4, 2003—Reno  
October 27, 2003—Las Vegas

Certified Nursing Assistant  
November 5, 2003—Las Vegas

Disability  
October 17, 2003—Reno

Education  
July 10, 2003—Reno  
October 23, 2003—Las Vegas

Nursing Practice  
August 13, 2003—via videoconference  
October 8, 2003—Las Vegas

# Questions and Answers

Answers to some frequently asked questions

## **DO YOU HAVE A QUESTION?**

If you have questions regarding nursing practice, the first place to look is inside your Nurse Practice Act. If after reading it, you still have questions, call the Reno office. If it is an issue that needs further definition, you may request the Board issue a practice decision. The Board will then ask its Nursing Practice Committee to research the issue and make a recommendation.

## **FOR MORE ANSWERS—GET INTO THE ACT**

The Nevada Nurse Practice Act is a 5-1/2" by 8-1/2" booklet. It's just \$5 if you buy it at the Reno or Las Vegas office, and \$8 by mail (make check or money order payable to the Nevada State Board of Nursing).

## **THE ACT IS ON THE WEB**

The Board's web site [nursingboard.state.nv.us](http://nursingboard.state.nv.us) has a link to the state laws (NRS), regulations (NAC), and practice decisions which make up the Nurse Practice Act. It also contains a separate section on practice information, including guidelines for determining scope of practice.

**Q.** Can LPNs do IV therapy?

**A.** Yes, LPNs can perform certain types of IV therapy as long as they meet the requirements of NAC 632.450 through 632.475. Those requirements include having at least one year of experience in nursing after receiving initial licensure, completing a Board-approved course in intravenous therapy, and acting according to a written order of a physician and under the immediate supervision of a physician, physician assistant or registered nurse. The Board's Nursing Practice Advisory Committee has formed a task force to research the possibility of expanding the types of IV therapy that LPNs can perform. Task force meeting dates, agendas, and minutes are listed on the Board's web site under "Advisory Committees."

**Q.** With what can an LPN flush a peripheral lock?

**A.** Until and if the Board approves revisions to the existing regulations governing LPNs and IV therapy, LPNs must abide by NAC 632.450 (6), which states an LPN who has "at least 1 year of experience in nursing after receiving his initial license, who has completed a course in intravenous therapy approved by the board pursuant to NAC 632.242, and who acts pursuant to a written order of a physician and under the immediate supervision of a physician, physician assistant or registered nurse" . . . may "flush locks with normal saline or dextrose 5 percent in water."

**Q.** Are RNs allowed to perform cosmetic procedures, like botox injections?

**A.** According to a practice decision adopted by the Board on January 22, 2003, RNs may

perform procedures which utilize:

- a. lasers and intense pulse light devices to remove hair, spider veins, and tattoos;
- b. dermabrasion to remove scarring, blemishes, or wrinkles;
- c. chemical peels; and
- d. botox injections.

These procedures are within the scope of nursing for a registered nurse provided the following guidelines are followed:

1. The nurse is competent to perform the procedure and has the documented and demonstrated knowledge, skill, and ability to perform the procedure pursuant to NAC 632.224 and 632.225.

2. There are agency policies and procedures and any required protocols in place for the nurse to perform the procedure.

3. The nurse is in compliance with licensure or certification by any other regulatory body (other than the Nevada State Board of Nursing) and has met all requirements established by any other regulatory agency which has authority over the procedure.

4. The nurse maintains accountability and responsibility for nursing care related to the procedure and follows the accepted standard of care which would be provided by a reasonable and prudent nurse.

5. Clients have granted informed consent. In obtaining informed consent for a nursing intervention, the nurse shall provide the patient/client/family with the nature and consequences of any procedure, the reasonable risks (if any), possible side effects, benefits, and purposes of the procedure and any alternative procedures available.

6. The use of any of these procedures does not authorize the licensed nurse to diagnose or prescribe.

**ABBREVIATIONS**  
**NRS** Nevada Revised Statutes  
**NAC** Nevada Administrative Code

7. The procedure is not performed independently. It is authorized pursuant to NAC 632.071 and is performed under the direct supervision of a physician who is present at the site where the procedure is performed and has the knowledge, skill, and ability to perform the procedure. (1-22-03)

### **Q. What is unprofessional conduct?**

**A.** Webster’s Dictionary defines unprofessional as “contrary to the rules or usages of a profession.” The rules and usages of the nursing profession are measured by current national standards of nursing practice, reasonable and prudent policies and procedures, and the statutes and regulations of the Nurse Practice Act.

All nurses should be familiar with the entire Nurse Practice Act, since it regulates the practice of nursing. The sections which specifically address unprofessional conduct are NRS 632.320 and NAC 632.890. As you review them, ask yourself if your practice would be considered professional or unprofessional.

If you’re trying to make a decision about whether a certain action is unprofessional conduct, ask yourself these questions: *Would the conduct be reasonable, or logical? Would another reasonable nurse in the same situation act in the same manner? Am I carefully and cautiously considering the action? Am I competent to perform the action? Am I in compliance with the Nurse Practice Act?*

### **Q. Who can give orders to an RN?**

**A.** An advanced practitioner of nursing, a licensed physician, a licensed physician assistant, a licensed dentist, or a licensed podiatric physician (see NRS 632.018).

### **Q. Who regulates long-term care facilities?**

**A.** The Nevada State Health Division’s Bureau of Licensure and Certification. It also regulates several other types of health care facilities, including those for skilled nursing, intermediate

care, treatment of abuse of alcohol or drugs, hospice care, modified medical detoxification, hospitals, residential facilities for groups, assisted living facilities, home health agencies, and group homes.

### **Q. Do health care facilities need to report the results of positive drug screens to the Board?**

**A.** Yes, health care facility personnel, including those in human resources, are among those required by law to report violations of the Nurse Practice Act (NRS 632.472). It is a violation of NAC 632.890 (10) (11) if a drug screen shows a nurse was on duty with any amount of alcohol or a controlled substance or dangerous drug that is not legally prescribed in her body. It is also a violation if those substances show up in a nurse’s pre-employment drug screen.

### **Q. Should I accept an assignment as a charge nurse even if I don’t feel competent to carry out that responsibility?**

**A.** If you assume duties and responsibilities within the practice of nursing without adequate training—NAC 632.890 (3)—or without satisfying the standards of competence—NAC 632.890 (4)—you could be found guilty of unprofessional conduct.

### **Q. Am I allowed to use the title RN (or LPN or APN) if I don’t have an active Nevada license?**

**A.** No, you are not, and if you do, you are subject to being cited for practicing without a license—NRS 632.315 and NAC 632.890 (36).

## **BOARD AUTHORITY**

**The Board has authority only over its licensees and certificate holders and not over the facilities in which these individuals practice. The Board enforces the Nurse Practice Act (the law regulating nursing practice), with funding for all of its activities coming solely from the fees paid to the Board by licensees and certificate holders. The Board does not have authority to take action on issues that are of an employment nature or that relate to the profession of nursing as a whole. These matters are best dealt with by the state labor commissioner, nursing associations, labor unions, or other similar entities.**

### **Staffing questions?**

If you have a concern about staffing patterns in your facility, call the Bureau of Licensure and Certification at 775-687-4475 (Carson City) or 702-486-6515 (Las Vegas). The bureau’s law allows you to make your complaint anonymously, if you wish.

# Disciplinary Actions

Before disciplinary action is taken, the Board ensures the nurse or nursing assistant is given due process

If the Nevada State Board of Nursing receives information that a nurse or nursing assistant may have broken the law (the Nevada Nurse Practice Act), the Board has the authority to investigate.

It will investigate if the complaint is received in writing, names a nurse or nursing assistant who is licensed or certified in the state of Nevada, is signed by the person making the complaint, and alleges a violation of the Nurse Practice Act.

Before disciplinary action is taken, the Board ensures the nurse or nursing assistant is given due process, which requires giving adequate notice, a description of the charges, and a hearing or the opportunity for a hearing.

The individual also has the right to a formal hearing, the right to an attorney, the right to not participate in an informal hearing, the right to not sign anything, the right to see the complaint, and the right to appeal.

If the evidence doesn't support the allegations, the complaint may be dismissed or closed. If the evidence does support the allegations, the Board can take disciplinary action against the individual.

Please do not use this list of disciplinary actions for verifying licensure or certification status. Other action may have taken place between the time the discipline was imposed and the time of publication. To verify licensure or certification status, please visit our web site or call the Las Vegas or Reno office.

Disciplinary action can include denial, reprimand, fine, suspension, probation, or revocation of a license or certificate. The Board considers each case individually.

The disciplinary penalty is determined based on a number of factors which include the severity and recency of the offense, degree of deviation from standard practice, evidence of rehabilitation, current ability to practice safely, mitigating or aggravating factors, and past disciplinary history.

The law gives the Board nondisciplinary options, including a very successful program which allows qualified, chemically dependent nurses and nursing assistants to re-enter the workforce in a paced sequence. It also monitors their recovery to ensure the safety of patients.

The following are disciplinary actions taken by the Board for the period of January 25 through March 14, 2003.

Please note that this list does not include some of the outcomes of the March 12-14, 2003 Board meeting due to legal notice requirements.

## Settlement Agreements and/or Hearing Outcomes

**Agas, Froilan, CNA015312**  
Agreement for Reprimand for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (22) abandonment.

**Anderson, Sarah, RN27969**  
Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (35) failure to comply with condition, limitation or restriction.

**Atencio, Sally, CNA009125**  
Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (28) causing harm.

**Branch, Amber, CNA011118**  
Order for Probation (Disciplinary) for violation of NRS 632.320 (2) convictions.

**Callahan, August, RN37622**  
Agreement for Reprimand for violation of NRS 632.320 (7) unprofessional conduct and NAC 632.890 (11) positive urine/drug screen.

**Caragozian-Webb, Helene, RN30269, APN00416**  
Agreement for Fine for violation of NRS 632.315 (2) practicing without a license, NRS 632.320 (7) unprofessional conduct, NAC 632.890 (36) practicing without license.

**Clipp, Vicki, RN29406**  
Probation (Disciplinary) for violation of NRS 632.320 (7) unprofessional conduct and NAC 632.890 (35) failure to comply with condition, limitation or restriction.

**Fragosa, Frances, CNA012943**  
Certificate suspended for one year and Fine of \$50 for violation of NRS 632.320 (7) unprofessional conduct and NAC 632.890 (36) practicing without a certificate.

**Kattenhorn, Mildred, RN25860**  
Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (18) unauthorized use of equipment, (27) customary standards.

**Larsen, James, EXNA204127**  
Order for Probation (Disciplinary) for violation of NRS 632.320 (5) controlled substances.

**Laurie, Jason, RN37619**  
Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (29) sexual contact with a patient and (38) professional boundaries.

**Matias, Elidia, CNA010926**  
Agreement for Reprimand for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (27) customary standards, (28) causing harm.

**Murphy, Robert, EXNA204128**  
Agreement for Probation (Disciplinary) for violation of NRS 632.320 (2) conviction and NRS 632.320 (5) controlled substances.

**Nelson, Robert, LPN11820**  
Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (14) violation of a Board order.

**Pabon, Annemarie, CNA003558**  
Certificate revoked for violation of NRS 632.320 (7) unprofessional conduct and NAC 632.890 (11) positive pre-employment drug screen.

**Peters, Rebecca, LPN11622**  
License suspended for violation of NRS 632.320 (12) discipline in another state.

**Rheubottom, Judith, LPN Applicant**  
Order for Probation (Disciplinary) for one year for violation of NRS 632.320 (12) action in another state.

**Sanders, Valerie, EXNA204162**  
Order for Probation (Disciplinary) for violation of NRS 632.320 (2) convictions.

**Shelley, Colleen, RN40920**  
Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (5) controlled substances, NAC 632.890 (18) diverting.

**Storer, Margaret, LPN11672**  
License revoked for violation of NRS 632.320 (2) conviction.

**Swanson, Mary, RN27619**  
Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (9) practicing while impaired, (16) failing to document controlled substances, (18) diverting drugs, (20) inaccurate recording, falsifying records.

**Taylor, Drenda, RN28042**  
Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (5) controlled substances, NAC 632.890 (18) diverting.

**Tebault, Keshia, CNA014513**  
Probation (Disciplinary) for violation of NRS 632.320 (7) unprofessional conduct and NAC 632.890 (38) professional boundaries.

**Valena, Lowellia, CNA015702**  
Agreement for Reprimand for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (22) abandonment.

**Van Sickle, Helen, LPN02402**  
Agreement for Reprimand for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (20) inaccurate recording, falsifying records, (27) customary standards.

**Vandenbos, Gregory, RN31328**  
Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (10) positive urine/drug screen on duty.

**Walston, Dennis, CNA005704**  
Certificate revoked for violation of NRS 632.320 (7) unprofessional conduct and NAC 632.890 (17a) soliciting from a patient and (38) violating professional boundaries.

**White, Barbara, LPN11477**  
Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (7) unprofessional conduct, and NAC

**ABBREVIATIONS**  
**NRS Nevada Revised Statutes**  
**NAC Nevada Administrative Code**

632.890 (2) beyond scope, (9) practiced while ability impaired, (20) inaccurate recording, falsifying records, (27) customary standards.

**Wolfe, Julie, RN31365**

Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (9) practicing while impaired and (10) positive urine/drug screen on duty.

**Yost, David, RN25738**

Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (5) controlled substances.

### Denials of applications for licensure or certification

For violation of NRS 632.320 (1) Is guilty of fraud or deceit in procuring or attempting to procure a license or certificate pursuant to this chapter:

**Brennan, Dawn, CNA008478**

For violation of NRS 632.320(2) is guilty of a felony or any offense (a) Involving moral turpitude; or (b) Related to the qualifications, functions or duties of a licensee or holder of a certificate, in such case the record of conviction is conclusive evidence thereof:

**Abraham, Bernadett, EXNA203671**

**Bryan, Penny, EXNA204332**  
**Carpenter, Debra, EXNA204961**  
**Copeland, Wayne, EXNA203990**  
**Couturier, Richard, EXNA204266**

**Garrett, Maria, EXNA203768**  
**Gibson, Patrick, EXNA203938**  
**Jones, Sarrell, EXNA203906**  
**Knight, Rachel, EXNA204653**  
**Luckey, Bambi, EXNA203762**

**McKinney, Colleen, EXNA203758**

**Meecham, Arthur, EXNA203604**

**Ross, Virgie, EXNA203678**  
**Vasco, Victoria, RN Applicant**  
**Wiggins, Natasha, EXNA203764**

For violation of NRS 632.320 (2) convictions and NAC 632.890 (11) positive urine/drug screen.

**Irving, Deleana, TRN306345**

For violation of NRS 632.320 (7) unprofessional conduct and NAC 632.890 (11) positive urine/drug screen:

**Settles, Yvonne, TCNA001567**

The following are disciplinary actions taken by the Board for the period of March 15 through May 9, 2003.

Please note that this list does not include some of the outcomes of the May 7-9, 2003 Board meeting due to legal notice requirements.

### Settlement Agreements and/or Hearing Outcomes

**Allen, David, CNA 011168**

Certificate revoked for violation of NRS632.320 (14) violation of a Board order.

**Allen, Vicki, LPN08610**

Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (10) positive urine/drug screen on duty, and (11) positive urine/drug screen pre-employment.

**Anderson, Linda, RN28556**  
Reprimand for violation of NRS 632.320 (14) violation of a Board order.

**Benner, Adrian, CNA012043**

Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (27) customary standards, (28) causing harm.

**Brooks, James, RN36541**

Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action for violation of NRS 732.320 (7) unprofessional conduct, and NAC 632.890 (9) practicing while impaired, (18) diverting.

**Castro, Erick, CNA011348**

Agreement for Probation (Disciplinary) for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (27) customary standards.

**Cole, Linda, LPN11821**

Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (7) unprofes-

sional conduct, and NAC 632.890 (20) Inaccurate recording, falsifying records, (27) customary standards.  
**Cote, Elizabeth, CNA012581**  
Agreement for Reprimand for violation of NRS 632.320 (1) fraud or deceit in procuring certificate.

**Douglass, Cindy, LPN04053**  
License revoked for violation of NRS632.320 (7) unprofessional conduct, and NAC 632.890 (20) inaccurate recording, falsifying records, (22) abandonment and (27) customary standards.

**Eddings, Jolene, CNA001531**

Certificate revoked for violation of NRS632.320 (7) unprofessional conduct, and NAC 632.890 (27) customary standards.

**Frey, Paula, CNA014337**

Agreement for Reprimand for violation of NRS 632.320 (1) submission of fraudulent application for renewal.

**Fuller, Andrea, LPN11811**

Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (20) inaccurate recording, falsifying records, and (21) obtaining, possessing, furnishing prescription drugs.

**Gillaspy, Arthur, RN15612**

Probation (Disciplinary) for violation of NRS 632.320 (7) unprofessional conduct and NAC 632.890 (27) customary standards and (28) causing harm.

**Hannah, Eileen, RN36905, LPN10994**

Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (14) violation of a Board order.

**Hellman, Evelyn, CNA014038**

Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (35) failing to comply with condition, limitation or restriction.

**Janunas, Cristina, CNA000280**

Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (7) unprofessional conduct, and NAC

632.890 (35) failing to comply with condition, limitation or restriction.

**Lemich, Boja, RN14845, APN000550**

License and certificate suspended until respondent completes certain Board ordered requirements for violation of NRS632.320 (14) violation of a Board order.

**Metiam, Francrosendo, CNA012213**

Probation (Disciplinary) for violation of NRS 632.320 (7) unprofessional conduct and NAC 632.890 (27) customary standards.

**Mosley, Joseph, CNA014962**

Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (14) violation of a Board order.

**Robbins, Dana, CNA Applicant**

Probation (Disciplinary) for violation of NRS 632.320 (2) convictions.

**Rozario, Terrence, RN31049**

Reprimand for violation of NRS 632.320 (14) violation of a Board order.

**Susca, Lora, RN28039**

Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (16)(a) failing to document properly, (27) customary standards.

**Thiel, Gregory, CNA010392**

Voluntary Surrender of License/Certificate in Lieu of Other Disciplinary Action for violation of NRS 632.320 (7) unprofessional conduct, and NAC 632.890 (28) causing a patient harm, (32) actual or implied threats.

**Yancey, Dawn, CNA010484**

Certificate revoked for violation of NRS 632.320 (14) violation of a Board order.

### Denials of applications for licensure or certification

For violation of NRS 632.320 (1) is guilty of fraud or deceit in procuring or attempting to procure a license or certificate pursuant to this chapter:

**Caluya, Rose, CNA Applicant**  
**Davis, Lisa, RN Applicant**  
**Fletcher, Christina, CNA013679**

**Martin, Nora, CNA Applicant**  
**Waite, Patsy, RN Applicant**

For violation of NRS632.320 (2) is guilty of a felony or any offense (a) involving moral turpitude; or (b) related to the qualifications, functions or duties of a licensee or holder of a certificate, in such case the record of conviction is conclusive evidence thereof:

**Brandon, Marilyn, CNA Applicant**  
**Bryant, Barbara, EXNA 204179**  
**Lee, Rebecca, EXNA204886**  
**Fofana, Assata, CNA Applicant**  
**Martin, David, RN Applicant**  
**Marze, Vicky, RN Applicant**  
**Pitts, Alison, CNA Applicant**  
**Pollack, Marta, RN23782**  
**Sheehan, Melanie, LPN Applicant**  
**Snyder, Sarah, CNA013390**  
**Trouba, Lana, CNA Applicant**  
**Wallace-Davidson, Jewel, CNA Applicant**  
**White, Gary, CNA Applicant**

For violation of NRS 632.320 (7) unprofessional conduct and NAC 632.890 (29) sexual contact with patient:

**Riser, Jared, TRN306438**

For violation of NRS 632.320 (7) unprofessional conduct:

**Smith, Robert, EXNA204163**

### Citations for Practicing Without a License or Certificate

**Deborah L. West**  
**Rosemary Murrioni**

### Licenses/Certificates Voided for Nonpayment of Fees

**Brenda Brazier, CNA014061**

Findings of guilt for Abuse, Neglect or Misappropriation placed on the Certified Nursing Assistant Registry by the Nevada State Health Division's Bureau of Licensure and Certification.

**Atencio, Sally, CNA009125** Verbal/physical abuse  
**Eddings, Jolene, CNA001531** Verbal/physical abuse  
**Lancry, Beatrice, CNA010412** Misappropriation of property  
**Mimnaugh, Tina, CNA002688** Verbal/physical abuse

## Contact

Nevada State  
Board of Nursing

### ADMINISTRATION, DISCIPLINE AND INVESTIGATION

5011 Meadowood Mall  
Way, Suite 201  
Reno, NV 89502-6547  
phone - 775-688-2620  
fax - 775-688-2628  
email - [reno@  
nsbn.state.nv.us](mailto:reno@nsbn.state.nv.us)

### LICENSURE, CERTIFICA- TION, RENEWAL AND CONTINUING EDUCATION

4330 S. Valley View  
Suite 106  
Las Vegas, NV 89103-4051  
phone - 702-486-5800  
fax - 702-486-5803  
email - [lasvegas@  
nsbn.state.nv.us](mailto:lasvegas@nsbn.state.nv.us)

WORLD WIDE WEB  
[nursingboard.state.nv.us](http://nursingboard.state.nv.us)

## Excellence Awards

Board's executive director and two  
committee members among finalists

Among the finalists for *NurseWeek's* 2003 Mountain West Nursing Excellence Awards are the Board's executive director and two of its committee members.

Executive Director Debra Scott, MS, RN, is a *Leadership* category finalist; Education Advisory Committee member Margaret Covelli, RN, is an *Advancing the Profession* category finalist; and Disability Advisory Committee member Rilo Weisner, MS, RNC, is a *Patient Advocacy* category finalist.

Weisner was also recently recognized by the Nevada Disability Advocacy and Law Center. In May, she received its *Professional Advocate* award during the Center's Third Annual Advocacy Awards Ceremony. Weisner was among nine individuals honored for making "extraordinary efforts to protect and advocate for individuals with disabilities" in Nevada.

The *NurseWeek* awards recognize nurses and their contributions to health care in 11 western states. The 49 finalists will be honored in a Las Vegas ceremony in July, when the winners in the eight categories will be announced.

## Committee News

Board appoints members,  
committees address emerging issues

The Board is advised by and appoints members to several advisory committees. The Board

made several recent appointments. Alice Adams, LPN, Kariene Rimer, RN, and Debra Toney, RN, were reappointed, and Phyllis Erichsen, RNC, was appointed to the Disability Advisory Committee.

Linda Charlebois, RN, and Nancy Harland, RN, were reappointed, and Cheryl McKinney, RN, and Karen Winter, RN, were appointed to the Nursing Practice Advisory Committee.

Martha Drohobyczer, MSN, CNM, was reappointed to the Advanced Practice Advisory Committee. The Board is still seeking individuals in the specialties of pediatrics and geriatrics to fill the remaining two vacancies on this committee.

If you are interested in applying for appointment to an advisory committee, please visit the Board's web site and click on "Advisory Committees" for an application and list of current openings.

Recent issues addressed by the committees include endoscopic vein harvesting (Advanced Practice and Nursing Practice); LPN IV Therapy (Nursing Practice task force); sexual assault nurse examinations and epicardial pacing wire removal (Nursing Practice); and faculty education requirements, faculty-student ratios, and NCLEX pass rates (Education).

If you are interested in participating or just knowing more about these committee activities, click on "Advisory Committees" on the Board's web site for a list of agendas and minutes.

### Nursing Board of NURSING NEWSLETTER

Nevada State Board  
of Nursing  
4330 S. Valley View #106  
Las Vegas, NV 89103-4051

Prsrt. Std  
U.S. Postage  
**PAID**  
Las Vegas, NV  
Permit #391