

NEVADA STATE REHABILITATION COUNCIL

ANNUAL REPORT 2009



ONE CAN NEVER CONSENT TO CREEP WHEN ONE FEELS AN IMPULSE TO SOAR.
-HELEN KELLER





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MISSION STATEMENT

THE MISSION OF THE NEVADA STATE
REHABILITATION COUNCIL (NSRC) IS TO
HELP ENSURE THAT VOCATIONAL
REHABILITATION PROGRAMS (BUREAU OF
VOCATIONAL REHABILITATION AND BUREAU
OF SERVICES TO THE BLIND AND VISUALLY
IMPAIRED) ARE CONSUMER ORIENTED,
CONSUMER DRIVEN AND THAT THE
PROGRAMS' SERVICES AND RESOURCES
RESULT IN EMPLOYMENT OUTCOMES FOR
NEVADANS WITH DISABILITIES.



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NEVADA STATE REHABILITATION COUNCIL MEMBERS

Brenton King
Advocate

Brian Patchett
Community Rehabilitation
Program / Easter Seals Southern Nevada

Christine Syverson
Council Vice Chair / Business
City of Sparks Human Resources

Deborah A. Braun
DETR Rehabilitation Division Administrator

Edina Jambor
Deaf & Hard of Hearing
Advocacy Resource Center

Ellen Koivisto
Legislative / Advocate

Inez de Ocio
VR Counselor DETR Reno Town Mall

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Jack Mayes
Nevada Disability Advocacy Law Center
DHHS Sierra Regional Center

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Professional Mediator

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Jimmy Begay
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PEP

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Statewide Independent Living Program,
Las Vegas

Robin Hall-Walker
Council Chair / CAP Director

Scott Youngs
Advocate
UNR Nevada Center for Excellence in
Disabilities

Veronica Wilson
Community Rehabilitation Program /
The Blind Center of Nevada, Las Vegas

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MESSAGE FROM
COUNCIL CHAIRWOMAN
ROBIN HALL-WALKER

The Nevada State Rehabilitation Council (NSRC) collaborates with the Rehabilitation Division concerning service provision to Nevadans with disabilities pursuing independence and positive vocational outcomes.

In this time of economic concern, work undertaken by Nevada's Rehabilitation Division and their service providers prove vital to participating Nevadans with disabilities and their quality of life.

NSRC facilitates vital public input through client satisfaction surveys consistent with the Rehabilitation Act of 1973, as Amended in 1998. In collaboration with the Rehabilitation Division, the council reviews data, jointly formulates state goals, and applicable strategies to identify underserved populations and better serve eligible participants.

As NSRC chair, I express appreciation to prior council members, current entities represented on the council, those frontline professionals providing direct services, and most of all to Nevadans with disabilities seeking greater independence and self-sufficiency.

Thank You!





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LETTER FROM THE ADMINISTRATOR DEBORAH BRAUN



It is my honor to present the 2009 Annual Report. In federal fiscal year 2009, the Rehabilitation Division's Bureau of Vocational Rehabilitation (BVR) and Bureau of Services to the Blind and Visually Impaired (BSBVI) assisted 901 individuals with disabilities to successfully achieve their vocational goals. Placing people into employment adds value to the lives of Nevadans with disabilities and contributes to the economic prosperity of the State. Individuals with disabilities are the Division's primary customer; businesses are also our customers. I would like to thank those businesses in the State that have shown a strong and active commitment to hiring people with disabilities.

The Rehabilitation Division continues to address the challenges of managing the high demand for our services in light of Nevada's economic condition. The success of the Division is directly attributable to the quality, dedication and efforts of the staff in all offices and units throughout the State. I am very proud to be part of this team. The Nevada State Rehabilitation Council (NSRC) continues to provide strong support and guidance, along with an unwavering commitment to quality services for our consumers. Their support is invaluable. I would also like to recognize our many partners, as their services help to maximize our employment efforts.

This annual report provides important information for understanding what BVR and BSBVI accomplished in 2009, in partnership with consumers, advocates and the NSRC. I extend my appreciation for working with us to make Nevada's workforce more productive and diverse.

Thank You !

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NEVADA STATE PLAN GOALS

A major issue discussed during NSRC meetings in FFY 2009 included State Plan revisions. The NSRC State Plan Committee voted to retain the previous year's goals in order to achieve a three-year longitudinal comparative analysis of data. This longitudinal analysis will align with the recommendations and information revealed through the comprehensive, statewide Needs Assessment and sentiments expressed in NSRC meetings. The goals are:

Goal #1:

Emphasize the employment potential of students with disabilities, and improve transition from school to work and school to post-secondary education.

Goal #2:

Extend outreach efforts toward diverse populations, specifically, eligible individuals with autism, developmental, cognitive and mental health disabilities.

Goal #3:

Extend outreach efforts toward diverse populations, specifically minority populations, represented in Nevada's workforce.

Goal #4:

Assist individuals to transition into work by the provision of quality employment outcomes, increased retention of competitive employment, self-sufficiency through accessible and equitable services and opportunities to all consumers who need supported employment services.





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NSRC

ROLES AND

RESPONSIBILITIES

The Nevada State Rehabilitation Council (NSRC) meets at least four times a year with additional sub-committee meetings. Most of the meetings are held by videoconference between Carson City and Las Vegas to encourage statewide public input on the delivery of vocational rehabilitation (VR) services. The Council works in



partnership with the Administrator of the Nevada Department of Employment, Training and Rehabilitation (DETR), Rehabilitation Division to establish policies, priorities and goals for the program.

The Governor appoints the Council members from a cross section of community-based

organizations, business representatives, advocates and former VR clients as required under the Rehabilitation Act. During Federal Fiscal Year 2008, the council consisted of 16 members or stakeholders. The NSRC must always be composed of representatives of the Independent Living Council; a Parent Training and Information Center; the Client Assistance Program; the Department of Education; the Administrator of the designated State vocational rehabilitation unit; the Governor's Workforce Investment

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Roles and responsibilities cont.

Board; the Director of the American Indian VR program; current or former applicants for, or recipients of, VR services; a representative of a community-based rehabilitation program; a VR counselor; a variety of advocates; and, four representatives of business, industry and labor.

Although service provision to all eligible participants is of importance to the Council, the primary focus for the past two years has been on the enhancement of services to underserved populations, particularly students in transition from school to employment.

The responsibilities of the NSRC are defined in Section 105 of the Rehabilitation Act. Essentially, it works in partnership with the Division to:

- “ Review, analyze and advise on the performance of the VR program;
- “ Assist in developing state goals and priorities;
- “ Evaluate the effectiveness of the VR program;
- “ Assist in the preparation of the State Plan;
- “ Review consumer satisfaction; and,
- “ Submit an annual report to the Governor and the Commissioner on the status of Vocational Rehabilitation in Nevada.



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GENERAL PARTICIPANT SATISFACTION SURVEY OF SERVICES

A mixed-mode telephone and web-based survey was conducted from March 2009-May 2009 to assess the satisfaction of services received by Rehabilitation Division participants of the State of Nevada Department of Employment Training and Rehabilitation. These participants received services from the Division between October 2007 and September 2008. A total of 512 interviews were completed (468 on the telephone, 44 on the internet), for a raw response rate of 40%.

General Participant Satisfaction Survey of Services

A cooperation rate of 81% (468 completed and partial interviews out of 576 participants reached) was achieved for the telephone interviews. Utilization of both telephone and web-based surveys ensure that more individuals may participate. The web-based surveys are offered to individuals with hearing disabilities.

Participant Characteristics

The majority of the Vocational Rehabilitation participants are located in the Southern stratum of the State (54%), with smaller numbers in the Northern (32%), and Rural (15%) strata.

Slightly more men (54%) than women (46%) received services and most participants are between the ages of 35 and 64 (71%).

Increased Response to Survey Utilizing Gift Card Incentives

The cooperation rate for this year's survey (81%) was up 7% from the rate obtained for the 2008 General Participant Satisfaction Survey (74%) and up 9% from the rate obtained for the 2007 survey (72%).

It is possible that the increase in response and cooperation rates are due, in part, to an addition of an incentive in the 2009 General Participant Satisfaction Survey methodology; contacted participants were notified that survey participants would be entered into a drawing for a chance to win one of four \$50 prepaid Visa gift cards.

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GENERAL SUMMARY

Participants' evaluations of the Vocational Rehabilitation program were generally positive: Participants were most happy with the timeliness of services. Participants were also very happy with their counselors and other rehabilitation staff members; more than 75% of participants were satisfied with the way they were treated, the amount of access they had to their counselors, and the degree to which their counselors understood their needs.

- An overwhelming number (79%) said they would recommend the Vocational Rehabilitation program to others.
- Fifty-seven percent of participants were employed, while 42% were not employed.
- In addition, 16% of participants currently employed stated that they had received at least one other job in the past, other than their current job, as a result of the services they received from Vocational Rehabilitation.
- Sixty-five of employed participants stated that they had the kind of job they wanted.
- More than three-fourths stated that they liked their current jobs.
- An overwhelming number of those currently employed (91%) also felt that they had the skills they needed to keep their jobs.
- With respect to the specific utilization of services, 75% or more of participants rated the services surveyed as either good or excellent.

The largest percentage of participants received all or a majority of their services from one of the four Las Vegas locations, one of the two Reno locations, or from the Henderson location. Eight percent or less of participants received services from other locations. Typical strengths cited included the employment services and the knowledgeable and caring counselors. Overall, 79% of participants said that they would recommend the Vocational Rehabilitation program to others who might need it.





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TRANSITION STUDENT SATISFACTION SURVEY

General Characteristics of Transition Students

- A majority of the transition student participants are located in the Southern stratum of the state (81%), with smaller numbers located in the Northern stratum (9%) and Rural stratum (9%).
- There are more men than women (65% vs. 35% respectively) who received the Division's services.
- A larger majority of the transition student participants are above the age of 18 (96%).
- The largest majority of disabilities of the transition student participants are cognitive disabilities (53%), followed by other intellectual disabilities (16%), psychosocial disabilities (12%), and mobility orthopedic/neurological disabilities (6%).

Nine Educational Programs

- The Division provides services to support nine different educational programs:
- The high school program is the one that has been used most often by 100% of respondents.
- On-the-job training programs have been used by 55%.
- Vocational Rehabilitation training has been used by 24%.
- Technical or Trade school Programs (22%).
- Non-vocational rehabilitation School-to-Work program (19%).
- GED Program (12%)
- Job Corps(11%).
- 2-year college degree program (9%).
- 4-year college degree program (8%).

General Employment History and Satisfaction

- Current employment status among transition students was almost evenly split, with a slightly larger number of students being employed currently.
- Over a third of students, however, reported having three or more jobs since high school.
- Many of the students are employed in service occupations, followed by sales and clerical-related occupations.

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- With respect to schooling, 47% of students who completed high school received a Standard Diploma.
- 45% received an Adjusted Diploma.
- Overall satisfaction with their high school program was high, with 68% of students being somewhat satisfied to very satisfied.
- A large number of transition student participants (82%) were satisfied, either somewhat or strongly, with the On-the-Job Training Program.
- An equally high number (79%) of students were somewhat or very satisfied with the Vocational Rehabilitation Training Program.
- Over half of the students received job placement services and job coaching services from the Division.
- Overall satisfaction with both job placement and job coaching services was also high (over 80% for both).
- Transition student participants were generally satisfied with the services that they received, and nearly 80% of them would recommend those services to others.

OLDER INDIVIDUALS WHO ARE BLIND PROGRAM CONSUMER SATISFACTION SURVEY

A mixed-mode telephone and mail-based survey was conducted between April, 2009 and May, 2009 to assess satisfaction with the Older Individuals Who are Blind program (OIB). An initial sample of 162 OIB participants were contacted. Of those contacted, there were a total of 88 surveys completed, with a raw response rate of 54% for the combined mail-based and telephone survey.

The sample for the survey was drawn from a list of all participants whose cases were closed between October 1, 2007 and September 30, 2008. This list, which contained the names of 168 participants, was provided by the Division and was comprised of OIB participants who went through the Application and Eligibility processes. Once they had been determined eligible, a Plan was developed for services. Only those participants deemed eligible for services were included in the sampling frame provided by the Division.

Of the 162 participants with visual disabilities, five were listed as having both visual and hearing disabilities. Those listed with both visual and hearing disabilities were contacted by their counselors and given the option of either participating in the survey over the telephone or receiving and completing the survey by mail. All five participants opted to complete the mail survey which was facilitated by utilizing a 20 point font size.

Respondents reported a high level of satisfaction for both the quality of the program's services and the timeliness of services. Respondents also were very positive in their ratings of program counselors. An overwhelming majority (91.3%) of those surveyed reported that they would recommend the program to others.



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	Closed With An Employment Outcome	Closed With No Employment Outcome But Received Services
FFY-2004	968	774
FFY-2005	1,032	737
FFY-2006	1,149	684
FFY-2007	1,161	659
FFY-2008	1,060	661
FFY-2009	901	675

CLOSURE BREAKDOWN



■ Closed With An Employment Outcome
■ Closed With No Employment Outcome But Received Services

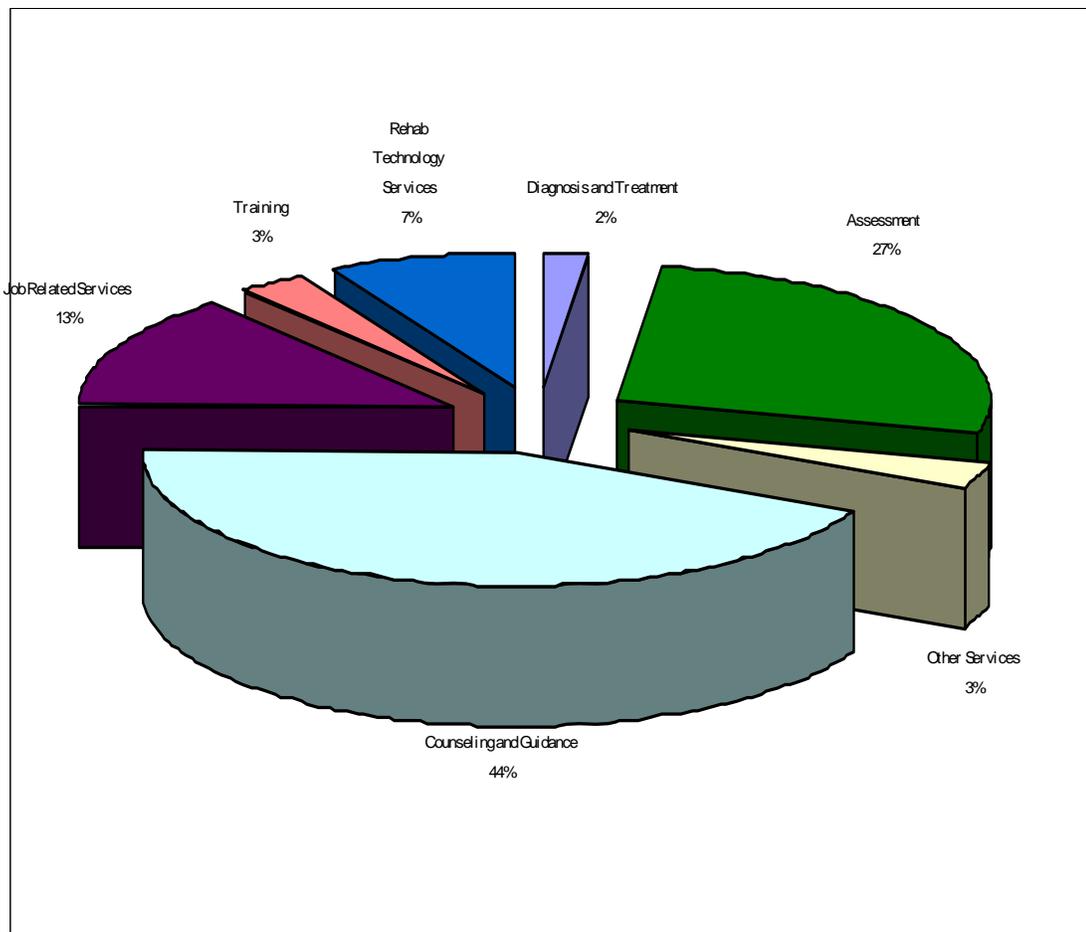
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FFY-2009: Services Provided Directly by State Agency / VR Funds

Diagnosis and Treatment	124
Assessment	1,661
Other Services	191
Counseling and Guidance	2,639
Job Related Services	821
Training	189
Rehab Technology Services	498
TOTAL	6,123

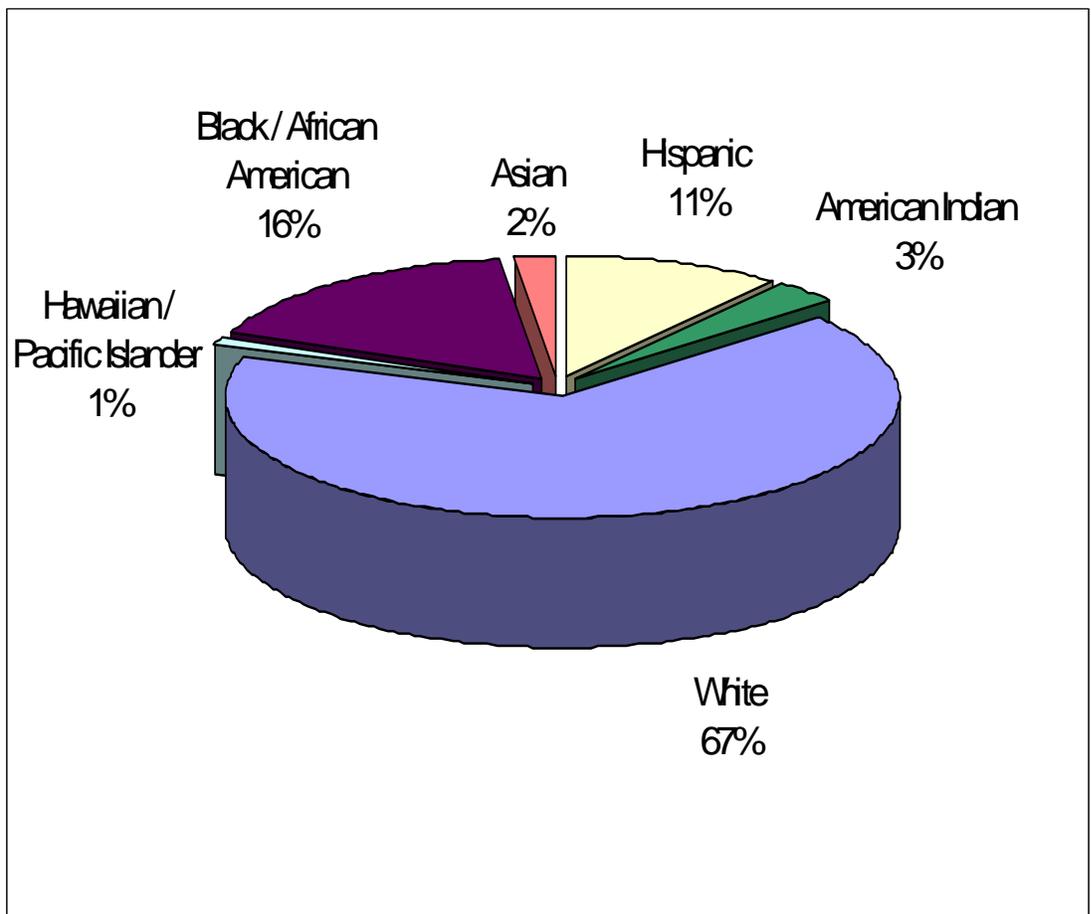




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FFY-2009 Ethnicity Breakdown by Closures

Hispanic	420
American Indian	117
White	2,643
Hawaiian / Pacific Islander	53
Black / African American	652
Asian	81
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TOTAL	3,966



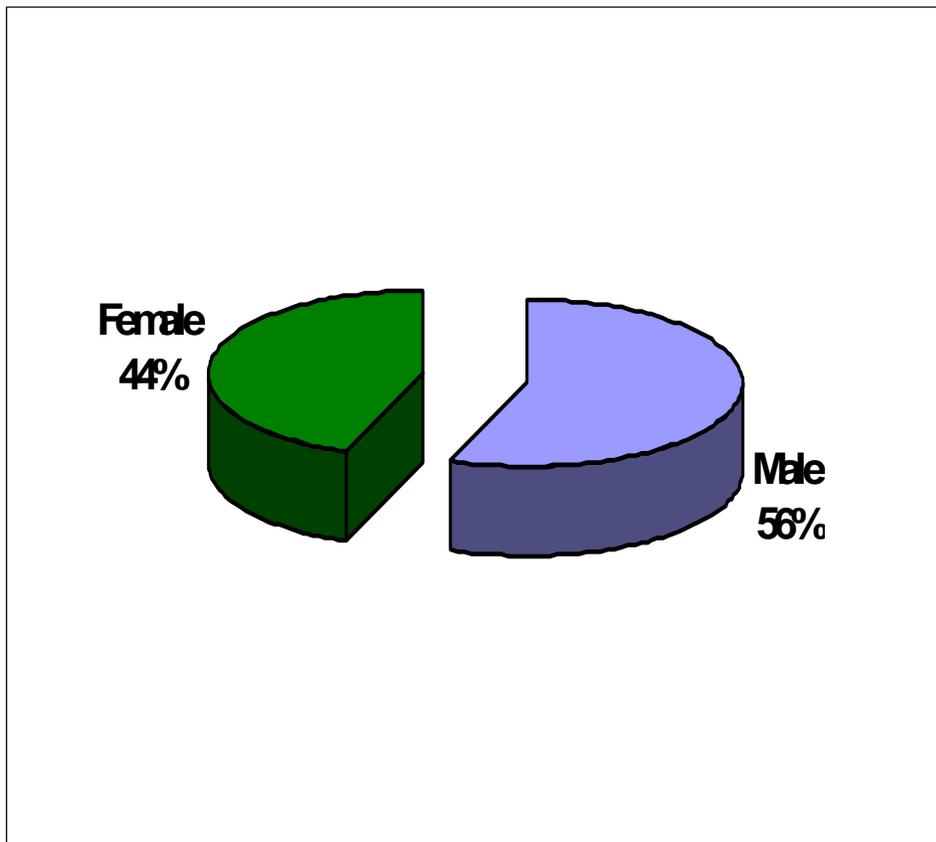
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FFY-2009 Gender Breakdown By Closures

Male	1,923
Female	1,528
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TOTAL	3,451

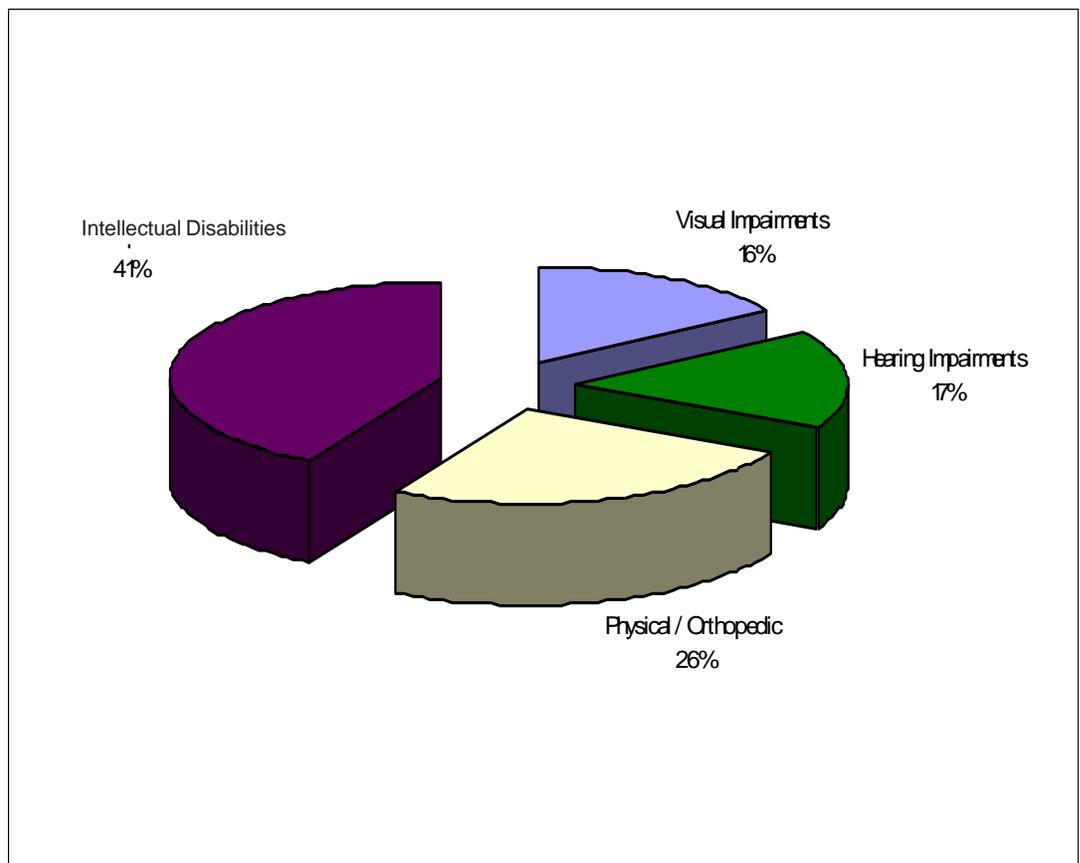




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FFY-2009 Primary Disabilities of Those Who Went To Work

Visual Impairments	142
Hearing Impairments	150
Physical / Orthopedic	230
<u>Intellectual Impairments</u>	<u>379</u>
Total	901



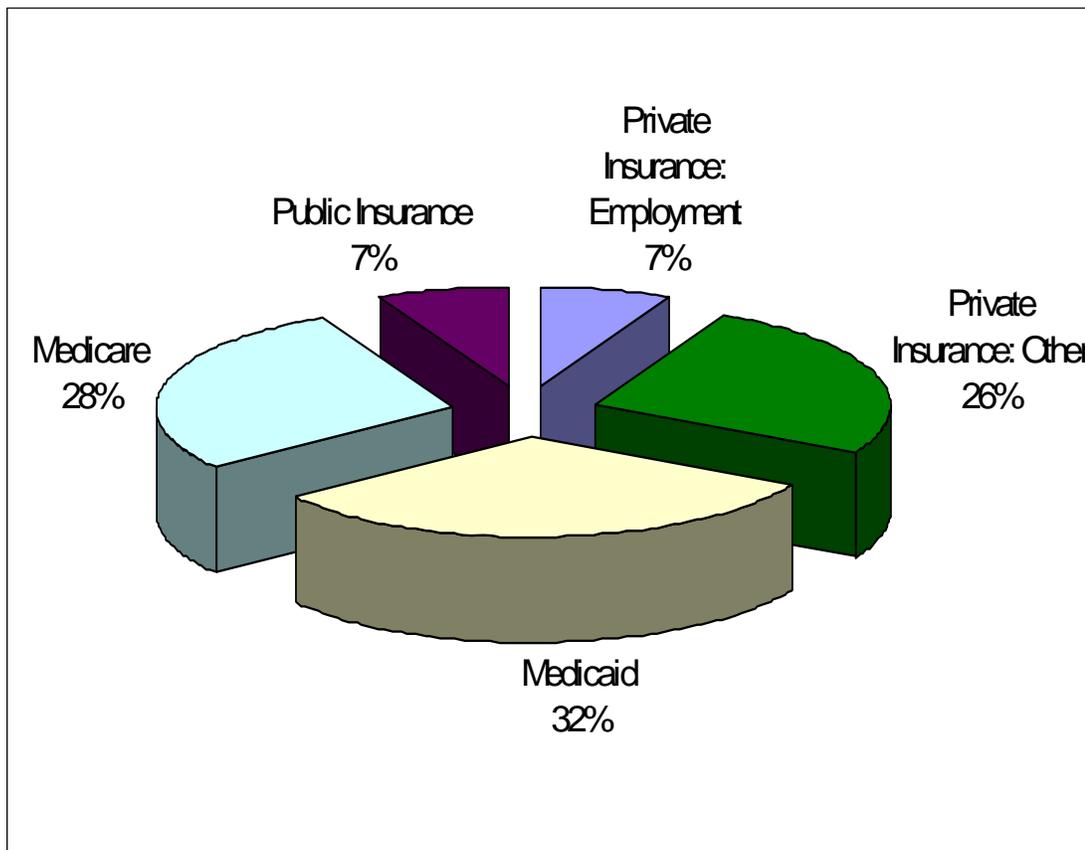
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FFY-2009: Insurance Breakdown by Closures

Private Insurance: Employment	158
Private Insurance: Other	568
Medicaid	704
Medicare	617
Public Insurance	162
<hr/>	
Total	2,209



REHABILITATION STAFF SPOTLIGHT

JANICE JOHN

THE ETERNAL OPTIMIST



Those who know Janice John know that in her world there's always a silver lining around every cloud and every rainy day has a rainbow with a pot of gold at the end. She's the Mary Poppins of DETR's Rehabilitation Division, something she proudly admits herself.

"I am the eternal optimist," she says. "As situations present themselves in life my outlook is that the glass is always half full. One of her favorite quotes comes from Helen Keller: "Optimism is the faith that leads to achievement. Nothing can be done without hope or confidence."

Janice serves as Rehabilitation Manager and is housed in the Westbay Office in Las Vegas. Janice finds her job both rewarding and challenging and remains dedicated to serving people whose disabilities serve as obstacles in entering the workforce.

While Janice may seem a natural at her career in Rehabilitation, her versatility shines through the other career she held, a florist, which is still quite fitting for someone with a cheerful personality.

Janice is a Navy brat, finding her way to Las Vegas as a child. Her father retired from the Navy and moved his family to Las Vegas when he took a job at the Nevada Test Site. Janice quickly put down roots in Las Vegas, graduating from high school and going on to UNLV. She

graduated in 1974 with a Bachelor's Degree in Sociology. She later earned a Master's in Rehabilitation Counseling from UNLV in 1981. Subsequently, she became a certified Rehabilitation Counselor which is the foundation for her career in helping people with disabilities.

After college Janice worked for Opportunity Village and for the College of Southern Nevada. She has worked for DETR's Rehabilitation Division for 14 years, serving as a Rehabilitation Counselor, and Rehabilitation Supervisor. She has worked for DETR a total of 17 years.

It has been an honor and a privilege to work for the past 30 years in the field of disabilities," she says. "I have met some amazing and memorable individuals over these years who have inspired me and have taught me some valuable life lessons. I feel blessed that I can work in a field where I have the opportunity to work with people and assist with changing lives on a daily basis. Assisting individuals with employment is what we do. I believe in the power to work."

While Janice is dedicated to her career, she still manages to find time for her first love, her family. She has been married for 37 years to Mark and they have four children, Erin, Jessica, Greg and Bryan. In her free time she enjoys the outdoors, hiking, gardening, and spending time in the mountains and by the ocean. She also enjoys hunting for antiques and doing Pilates.

Janice enjoys a full life and is especially fulfilled by her career and credits the success of the organization to a dedicated team at Rehabilitation.

"I truly believe that the Rehabilitation Division is successful because of the dedicated, talented, and hard working employees who come to work each day to make a difference," she says. "My employees are unsung heroes. I applaud them, and want to thank them, as this has been a challenging year. However, I continue to be an optimist, looking forward to better times, and I know that we as an agency will do our best to promote growth, improvement, and continue to strive to fulfill our mission."

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LORI WHEELER



Bureau of Vocational Rehabilitation (BVR) Counselor Nikki Bredberg compares Lori Wheeler's metamorphosis to that of a caterpillar transforming into a beautiful butterfly.

The mother of eight children, Lori was diagnosed with Chronic Obstructive Pulmonary Disease. When she came to BVR she had no work history. Lori's rehabilitation was not easy, but she took advantage of the services available to her from many community organizations to

assist in her transformation.

Through BVR's assistance, Lori was given the opportunity, support, and tools that led to her current employment success. Lori is presently employed by Country Café where she juggles multiple tasks, including bussing tables, washing dishes and sanitizing the kitchen.

Her Counselor extends the following well wishes for Lori's continued success, "Keep flying beautiful butterfly!"

LINDA HANSON-GOODWIN

Linda Hanson-Goodwin is legally blind, has had multiple corneal transplants on both eyes and has suffered a neck injury. Linda applied for services with the Bureau of Services to the Blind (BSBVI) so that she could work for her husband's trucking company part-time. BSBVI worked with Linda to develop a plan that provided her low vision services and rehabilitation technology which would allow her to perform bookkeeping functions as she desired. Linda is now performing her job and it is anticipated that Linda's case will close successfully.



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MARK HARDERS

Mark applied for Bureau of Vocational Rehabilitation (BVR) services in July 2008. He was accompanied by his niece with whom he lives and who cares for him. He is a 52-year-old gentleman with developmental and intellectual disabilities. Mark lacked much of a work history, except some experience with sheltered employment following graduation from high school.

During the BVR intake process, it was discovered that Mark can perform basic cooking. He has been involved in the Special Olympics and his interests include bowling, softball and wood carving.

Mark's Rehabilitation Counselor authorized a situational assessment. As a result, Mark was recommended for supported employment in custodial work. A community based assessment was completed by Opportunity Village, a large Community Training Center located in Southern Nevada that specializes in custodial services. Mark was recommended for the custodial area since there were more placement opportunities for supported employment participants. Mark has been employed as a custodian/general cleaner at the Clark County Government Center since April 2009.

The services BVR provided included eyeglasses and work shoes for Mark to participate in the SA, and referring him for Public Transportation. He currently uses the Las Vegas Paratransit system for commuting to and from work, increasing his independence.

The key to Mark's employment success included his motivation in addition to having positive support from family members.

Mark told his counselor, he likes his job and his niece also mentioned that when he arrives home from work, he likes to announce "I'm home!" It appears Mark likes the "normalcy" of having a job.



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MICHAEL HUGHES ...IN HIS OWN WORDS

A year ago I had no aspiration except to make it out of probation and drug court alive. An Administrator for Drug Court referred me to the Bureau of Vocational Rehabilitation (BVR) and the Northern Nevada Fire and Rescue Academy.

Initially it appeared I might not be accepted into the Academy. I was informed when I signed up for the Academy, they preferred applicants to have taken certain classes. I purchased the book and studied it instead of taking the prerequisite classes. When my scores revealed excellence, on both the written and agility exams, I was accepted!

I also cut my hair, took out my piercings and quit smoking. BVR bought all my books, uniforms, and paid the fees. They even gave me a bus pass to get to the academy everyday.

After a few weeks at the Academy, I realized I possessed fierce determination to be a professional firefighter and I would not be denied this opportunity, even though I was the only one at the Academy working a full time job while being reliant on public transportation. At graduation I received one of the best marks at the Academy.

At present, I work for Tahoe Douglas Fire Protection District on the Wild Land fire crew and was recruited to a very prestigious Hot Shot crew. Additionally, I will also be working for the Fire Academy as an Instructor's Assistant.

In conclusion, if Vocational Rehabilitation wasn't around, I would be lost. None of this would have been possible if it wasn't for them and I'm more grateful than I can express in words. My BVR Counselor, Renee Messchaert and Rehabilitation Technician, Karen White assisted me to salvage my life.





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SARAH K. ALAWAMI...IN HER OWN WORDS

I would like to thank the staff at the Nevada Bureau Services for the Blind (BSBVI) for helping me to attend the Louisiana Center for the Blind (LCB). This was a wonderful and confidence boosting experience for me. I was a bit unsure when I first got there, but the staff and students encouraged me to continue. Time passed so quickly that I could not believe the change.



My first day in travel was to learn how to use the National Federation for the Blind (NFB) cane. I want to say I will never use another kind of cane as long as I live. Because it is light-weight, I can go for about 8 hours at a stretch without my hand hurting.

In my first day of computer class I had to write a letter explaining my goals. This tested my knowledge of JAWS and the Windows Operating System. I also completed a Power Point project.

In late October, I participated in the Grambling Walk. This is a 6-mile walk accomplished under sleep shades (I might add that staff and students are all under sleep shades and this was a big confidence booster for me).

Fast forward to January 2009 when I walked in to a library to get my ham radio license. I performed all of these things with confidence due to the training I received.

I learned how to assemble computer components and researched brand names of parts. I finished a project with a mantle clock

which taught me I could use any power tool so long as I kept my hands safe, and I remained focused on what I was doing.

On my graduation date, March 31, 2009, I read aloud to the class in a smooth, confident style and voice. I spoke in church the weekend before and completed a singing performance with more confidence than I previously possessed. I also had the chance to teach a choir class for a day. That was fun, as I did not know I could play the piano under sleep shades! That was a first. I want to thank everyone for supporting me through my training at the LCB. I will never regret going there.

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TERRI DICKERSON

On April 9, 2007, Terri came into the Pahrump JobConnect office to apply for services. As a result of a stroke in 2005, Terri has left side paralysis and uses a motorized wheelchair for mobility. She and her counselor, Art Lozon, discussed her interests and abilities. They came up with a plan of services that included modifications to her van, purchase of a motorized wheelchair, one-handed keyboard and participation in a Community Based Assessment at the local TV Station in Pahrump. At the conclusion of the Community Based Assessment Terri demonstrated excellent skills and was offered a job. Her case was closed successfully on Sept. 17, 2007.

When the TV station was sold, new management came in and eliminated her position. Therefore Terri reapplied for services on in August 2008, seeking assistance with a proposed plan for self employment. The employment plan was for a business that would recycle aluminum cans and glass bottles. The business was appropriately named "Going Green Eyes." The business plan was approved and Terri was set up with a free standing recycling station that is equipped to accept cans and bottles and pay the customers for recycling. The business has been successful for Terri and the community since May 1, 2009.

The greatest motivation for Terri has been her new sense of independence and freedom of mobility. Having this business has given her a new sense of pride. The simple pleasures of being able to buy new clothes and getting her hair done are now within her budget. Her spirits were lifted with her new look and anything seems possible from now on. Terri has motivated other people in her community. She is a role model for other people, proving that anything is possible.





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BARBARA FRIBERG

Barbara applied for Vocational Rehabilitation services in May 2009. At that time, Barbara is a recovering alcoholic and was dealing with recurring major depression.

Barbara's most recent bout of deep depression came on, when she felt that she had been unfairly laid off from her job in December 2008. Nevertheless, her employer still wrote an excellent reference letter.

During her intake and office visits, Barbara was often tearful and distressed because of being terminated and not being able to find a new job. At the time of application, she was receiving unemployment benefits and could not afford her anti-depressant medications and counseling sessions with her therapist.

The Counselor worked with Barbara to secure employment by referring her to One-Stop Partners to increase her marketable skills. When she applied for services, she received several interviews but no job offers. The Partners worked collaboratively with Bureau of Vocational

Rehabilitation (BVR) to send Barbara for training to improve her computer software skills. The software training vendor was impressed with Barbara's performance, work history and professional etiquette.

Barbara was selected for referral to an employer who was seeking an Executive Assistant for a large medical group. She was offered a full time job with benefits and earnings that were greater than her unemployment earnings.

Barbara has expressed her gratitude and appreciation for the services from BVR and the One-Stop Partners. She continues treatment for depression with her therapist as her last job left a negative impression on her self esteem. She continues to report job satisfaction and her case will close successfully.

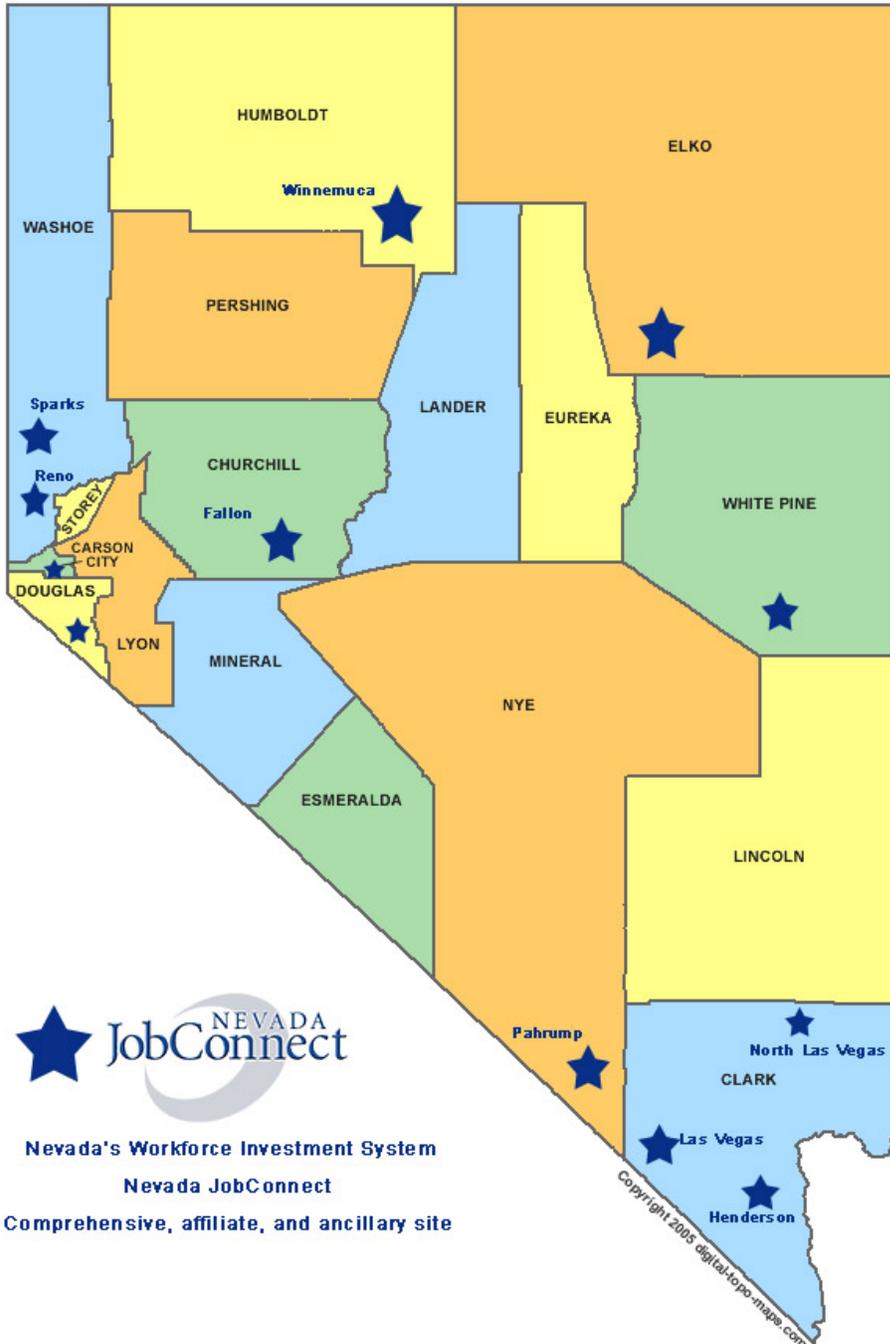


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REHABILITATION SERVICE AREA



Nevada's Workforce Investment System
Nevada JobConnect
Comprehensive, affiliate, and ancillary site

For Additional Information:

www.nvdetr.org

www.nevadajobconnect.com



Department of Employment, Training and
Rehabilitation
Rehabilitation Division
Nevada State Rehabilitation Council
Office of Disability Employment Policy
1370 South Curry Street
Carson City, NV 89703-5147
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The Rehabilitation Division's vision is that of a barrier-free future where every individual in Nevada has equal vocational and independent living opportunities.